

Why Current Attempts of Gender Equity in Coaching are NOT Working

Tuesday 10 May | ZOOM

10.00 - 11.30 Paris Time (French Translation provided)

16.00 - 17.30 Paris Time (Spanish Translation provided)

Whilst the level of participation of female athletes on the elite global stage has gradually increased thanks to the rising number of federations focussing on athlete gender equality, gender equality in high performance coaching and sports leadership has remained low and stagnant.

Across the last eight Olympic Games (Summer and Winter), the imbalance of gender at the coaching level remains stark as only 11% of coaching accreditations are held by female coaches. In addition, only 10% of coaching accreditations at major World Athletics Championships are given to female coaches.

In this session we will explore why we are not seeing an increase in gender balance in coaching despite the numerous projects, programmes and policies launched and delivered by sports federations around the World. Why are so many initiatives failing to create change?

Vicky Huyton will discuss the journey the FCN has been on since launching their athletics project in 2020 and share a number of insights gathered from her extensive work in athletics. The webinar will also provide an opportunity for those in attendance to share their own stories and ask questions through an open panel discussion.



Vicky Huyton

Vicky Huyton is a Track & Field coach and the founder of the Female Coaching Network: "The Leading Global Community of Female Coaches Who Support, Drive and Influence Real Change in Sport." Vicky has been leading the project 'Achieving Gender Equity in High Performance Athletics coaching in the U.K. The aim of the project is to change the cultures and systems within the sport to improve opportunities for female coaches and leaders.

Panel:

Stephanie Hightower (USA) Chair of World Athletics Gender Leadership Taskforce (16.00 session only) Annette Purvis (NZL) Member of World Athletics Gender Leadership Taskforce (10.00 session only) Lilly-Ann O'Hora (IRL) Women in Sport Officer with Athletics Ireland.

Annie Davis (GBR) World Athletics Safeguarding Consultant

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