

ATHLETIC ASSOCIATION OF IRELAND CLG EXTRAORDINARY GENERAL MEETING CROWNE PLAZA HOTEL, SANTRY, DUBLIN 9 21st SEPTEMBER 2024, 10:30

MINUTES OF EGM 2024



1. President's Welcome

John Cronin welcomed everyone and outlined the procedure for the AGM.

The President John Cronin introduced himself and welcomed everyone and outlined the agenda, the standing orders and the flow of the meeting which had already been distributed. The two pieces of business would be the appointment of the auditor and dealing with the motions in relation to the new proposed governance structure and tidy up of constitution of items identified at the last AGM and since.

Apologies had been received from:

Board Members: Laura Brennan (Irish Universities Athletics Association)

Life Vice Presidents: Al Guy, Norah McDermott, Eamon Giles, Nick Davies and Maeve Kyle. (Best wishes were extended to Nick Davies and Maeve Kyle).

Other: Catriona Duffy (Athletics Leinster Chair)

The following were introduced:

Board Members: Brid Golden (Deputy President and Munster Representative), Michael Quinlan (Finance & Risk Chair), Amanda Hynes (Juvenile Chair), Andrew Lynam (Competition Chair), Fintan Reilly (High Performance Chair) Seamus Flynn (Coaching & Development Chair), David Abrahams (Athletics Northern Ireland), Greg Duggan (Leinster Representative), Marion McEvilly (Connacht Representative), Greta Hickey (Coopted), Nuala Hunt (Coopted) and Claire Shannon (Coopted), Brendan McDaid (Ulster Representative) and Mary Barrett (Irish Schools Athletics Association)

Staff: Hamish Adams (CEO), John Holian (Finance), Kieron Stout (Human Resources & Child Safeguarding), Sarah McCarthy (Finance and Governance), Maresa Connolly (Office & Registrations)

Life Vice Presidents: Michael Heery, Dermot Nagle, Caroline O'Shea, Paddy Marley and Padraig Griffin.

Past President: Georgina Drumm.

Legal Advisor: Gerry Dunne.

Audiovisual & Timekeeper: Graham Mulcahy. When standing orders are in place it was advised that Graham would indicate the end of the time allowed by a sound which was demonstrated.

Those present were advised as part of sustainability, Limited printed documentation was available, but the relevant documentation was available behind QR codes on display.

Each Province was asked to provide the name of a scrutineer The roll call was conducted by the President and verified by the CEO and Legal Advisor.



2. Roll Call 2024 EGM

| | Present EGM 2024 | Total Voting strength |
|-----------|------------------|-----------------------|
| Antrim | 0 | 7 |
| Armagh | 0 | 2 |
| Carlow | 0 | 2 |
| Cavan | 2 | 2 |
| Clare | 0 | 5 |
| Cork | 3 | 22 |
| Derry | 0 | 2 |
| Donegal | 5 | 6 |
| Down | 0 | 5 |
| Dublin | 20 | 30 |
| Fermanagh | 0 | 2 |
| Galway | 1 | 10 |
| Kerry | 2 | 6 |
| Kildare | 2 | 8 |
| Kilkenny | 1 | 5 |
| Laois | 2 | 3 |
| Leitrim | 2 | 2 |
| Limerick | 1 | 5 |
| Longford | 0 | 2 |
| Louth | 4 | 7 |
| Mayo | 3 | 8 |
| Meath | 7 | 12 |
| Monaghan | 0 | 4 |
| Offaly | 4 | 5 |
| Roscommon | 1 | 3 |
| Sligo | 1 | 4 |
| Tipperary | 0 | 6 |
| Tyrone | 0 | 2 |
| Waterford | 3 | 5 |
| Westmeath | 1 | 3 |
| Wexford | 2 | 5 |
| Wicklow | 0 | 5 |
| | | |
| Connacht | 1 | 4 |
| Leinster | 2 | 4 |
| Munster | 1 | 4 |
| Ulster | 4 | 4 |
| | | |
| Board | 15 | 16 |
| Total | 90 | 227 |



3. President's Address

John Cronin delivered the President's address.

Good morning everyone here attending our EGM in the Crowne Plaza, Northwood.

I would like to repeat the warm welcome from earlier to my fellow Board Members, Life Vice Presidents, delegates from County Boards and Provincial Councils, our CEO Hamish Adams and members of staff and our legal advisor Gerry Dunne. I thank you all for your valued attendance at this EGM which indicates your keen interest in the governance of the National Governing Body of our wonderful Sport.

Before I refer to today's EGM, I would like to reflect for a moment on the period since we last gathered which was at the AGM here at this venue 5 months ago in April.

What an amazing summer for our international athletes! Just a few short weeks ago in the cauldron that was the Stade de France, Team Ireland stole the hearts of the whole country with two fourth places. Rhasidat's performance placing 4th in the 400m final was magnificent. This marked her first appearance on the Olympic stage, and we look forward to her next Games. Who could have foreseen the epic last event of the 33rd Olympiad when our heroines Sophie, Rhasidat, Phil and Sharlene ran the eighth fastest time in history in the Women's 4 x 400m relay and ended up less than half a stride from the podium! The team was backed up by Kelly and a strong panel of subs. At the Europeans in Rome earlier in the summer we had our best ever return of 4 medals, with Ciara Mageean winning the 1500m title which was so well deserved and the mixed relay 4 x 400 becoming champions with a commanding performance on the opening evening. Rhasidat's 400m silver medal and the Women's 4 X 400m silver provided the icing on the cake of a truly memorable week.

At underage championships, at the European U18 Championships in Banská Bystrica, Slovakia our team yielded five medals and at the World U20 Championships in Lima, Peru, Oisin Joyce captured a brilliant bronze medal in the Javelin.

On the domestic scene we had exciting National Championships and what a joy it was to see the largest crowd in recent years at the National Senior Championships in Morton Stadium.

As I have said many times the base of this success starts with many of you, working at club level providing the start of the pathway for these athletes to shine on the domestic and international front. Our volunteers, working closely with the Athletics Ireland staff, have developed a great coaching structure. We look forward with anticipation to the upcoming grants for facilities so that much needed facilities for training can continue to be developed. At the end of the pipeline is our High-Performance unit and the personal coaches of our HP athletes who are to be commended for the part they play in the support and success of our athletes.



Sadly, since we last met, we have lost many stalwarts and heroes of our sport. We will remember them in more detail at Congress next year, but for now we keep them in our hearts.

Back to the business of today, in all my addresses as President I have spoken about the need to look at ourselves as we approach the first quarter century of our existence. This current Board decided to address this and to do so within their term so that the changes, if agreed, can be acted upon from Congress 2025 rather than Congress 2027.

The proposals were outlined at the AGM and several open meetings took place online afterwards to clarify any questions or concerns. Also, Board members attended County and Provincial Meetings to also discuss the proposal either through invitation or being part of the County or Province. We thank those who took part in this process which was extremely useful.

The proposals about the changes in Governance at Board and sub-Board level have been put into motion format. The objective for this EGM was to confine it to these proposed changes and to tidy up references and clarify existing items in the Constitution that were identified at the AGM and since.

Relevant groups had the opportunity to amend the motions listed. The turnaround of 7 days in this was challenging due to the time of year regarding availability given holidays etc.

All members of the Board and the Governance Committee along with a few others with specific governance expertise were involved in the process through Working Groups. 14 out of 15 of the recommendations from the Grant Thornton Governance review of 2019 were addressed. Reforming terms of reference for County Board and Provincial Councils was deemed out of scope. Various presentations from Carmichael were also considered.

While the independent advice was considered we were at all times conscious that it is our sport, and the focus was on what is best for our organisation.

There was healthy debate on many topics, with each element carefully considered before the proposals were finally framed. It is pleasing that overall, in all the interactions since the AGM, the proposals have been received very favourably. However, we all know that it is the decision of the General Meeting that has the final say. To this end we hope the motions laid out before you will receive your approval, and the Association can proceed into the future on a very strong footing. While motions will be presented separately, It is important that the motions today are viewed as a complete package. The various elements of our new structure proposal are all intrinsically linked and with that in mind I ask you to support ALL the motions presented today.

I would like to thank all those involved in the process to get us to this stage and in particular Brid Golden our Deputy President and Chair of the Governance Committee who pulled



together all the outputs from the Working Groups into the final proposal. Again, thank you for valued attendance on this very important day in our history.

I will say a few more words at the conclusion of the EGM. Thank you for your attention. Now to the business of the day.

Now, I would like to call on Michael Quinlan, Chair of Finance & Risk to speak about the appointment of auditors.



4. Appointment of the Auditor

At the AGM in April 2024, Lacey Mulcahy Fitzgerald were appointed as our auditors for the 2024 auditing period. On the 26th of June, our appointed auditors advised us that due to the loss of key staff, that they were no longer in a position to undertake our audit, particularly given the tight timelines that pertain to the audit of Athletics Ireland, and Athletics Ireland Enterprises. And so, for that reason, they tendered their resignation. On the 16th of July, the Board met and accepted the resignation of the auditors.

The process then commenced to appoint a new auditor for 2024. A subcommittee of the Finance and Risk Committee was appointed, including Crona Brady, John Holian, Sarah McCarthy and myself to oversee the process. A tender invitation was issued to five perspective audit companies. One declined and four tenders were received. Following interview and extensive assessment by the subgroup, a recommendation was made to both the Finance and Risk Committee and the Board.

I am therefore recommending to the EGM today, the appointment of OSK, East Point Plaza, East Point, Dublin 3, as our incoming auditors.

Proposed Michael Quinlan, Board, Seconded Padraig Griffin, Leitrim County Board Carried Unanimously



5. Adoption of Standing Orders and Appointment of Scrutineers

STANDING ORDERS

- 1. Voting for all motions and amendments shall be by a show of hands: amendment of the Memorandum and Articles of Association (Art 82) requires a 75% majority; otherwise, a simple majority will apply.
- 2. The Proposer of a motion may speak for 3 minutes, but no longer than 3 minutes.
- 3. The Proposer of an amendment may speak for 2 minutes, but no longer than 2 minutes.
- 4. A Delegate speaking to a motion, or an amendment thereto shall not exceed 2 minutes.
- 5. The Proposer of a motion may speak for a second time for 2 minutes before a vote is taken, but no other delegate can speak a second time to the same motion.
- 6. The Chair may at any time consider that a motion has been sufficiently discussed; call on the proposer for a reply, and when that has been given a vote must be taken.
- 7. A Delegate may with the consent of the Chair move "That the question be now put" after which, when the Proposer has spoken, a vote shall be taken.
- 8. Standing orders shall not be suspended for considering any matter not on the agenda, except by the consent of a majority equal to two thirds of those present and entitled to vote.
- 9. A member who feels that Standing Orders have been contravened may raise a point of order with the Chair. The ruling of the Chair on the point of order shall be final.
- 10.All speakers shall introduce themselves by stating their name; who they are representing and address all remarks to the Chair.
- 11. Motions not on the final agenda shall not be considered.
- 12. Only members of the BOARD, registered delegates of COUNTY BOARDS and PROVINCIAL COUNCILS may vote, move motions or amendments.
- 13. The Chair shall lead meeting and is the final arbiter on all matters related to the conduct of the meeting.

Proposed by Bernie O'Callaghan, Ulster, Seconded by Georgina Drumm, Louth County Board.

Scrutineers Appointed

- Ulster Mark Connolly
- Leinster Joe Walsh
- Connacht Peter Hynes
- Munster Padraig Kelly
- Staff John Holian

Carried Unanimously



6. Board Structure Review Proposal

The following was presented by Bríd Golden.

Last minute questions were invited. The full presentation was introduced at the AGM in April 2024. These are a few summary slides to provide a brief overview of changes.

Current structures have served us well but have been in place for almost a quarter of a century at this point. Our sporting landscape is now very different to what it was in the early 2000s. We have a need to embrace a more modern structure. Best governance structure is required by Sport Ireland at all times to ensure that we continue to receive maximum funding. Our Grant Thornton, Governance review back in 2019 recommended a number of changes for the organisation.

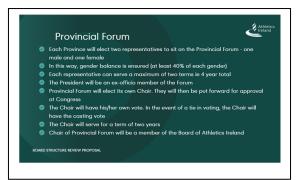














MOTIONS

CONSTITUTION

Article 81

COMMITTEES

- (a) Principal Committees may be created only by Congress and members elected only in accordance with these Articles. All Principal Committees shall be elected for a period of two years unless otherwise decided by Congress. The roles of the Principal Committees are to agree individual business plans and budgets and to be accountable for their delivery.
- (b) Detailed Terms of Reference for the Principal Committees shall be reviewed and determined from time to time by the Board in consultation with Principal Committees.
- (c) Employees of the Association may not be voting members of Principal Committees.
- (d) The Association President shall be, ex officio, a member of all Principal Committees.
- (e) No individual may be a member of more than one Principal Committee, except as described in 81 g (i) & 81 g (iv).
- (f) No individual may serve for more than six (6) terms in total on each Principal Committee effective from April 2010. This includes time served as Chair of each such Principal Committee.
- (g) There shall be the following Principal Committees: -
 - (i) A Coaching and Development Committee which shall consist of a Chair elected at Congress and ten (10) individuals, five (5) of whom

Revised to:

THAT:

PRINCIPAL COMMITTEES/COMMITTESS/FORUMS/

1. COMMISSIONS

- (a) Principal Committees / Forums / Commissions may be created only by Congress and members elected only in accordance with these Articles. All Principal Committees / Forums / Commissions shall be elected for a period of two years unless otherwise decided by Congress. The roles of the Principal Committees / Forums / Commissions are to agree individual business plans and budgets and to be accountable for their delivery.
- (b) Detailed Terms of Reference for the Principal Committees / Forums / Commissions shall be reviewed and determined from time to time by the Board in consultation with Principal Committees / Forums / Commissions.
- (c) Employees of the Association may not be voting members of Principal Committees / Forums / Commissions / Committees.
- (d) The Association President shall be, ex officio, a member of all Principal Committees / Forums / Commissions / Committees.
- (e) No individual may be a member of more than one Principal Committee / Forum / Commission, except as described in 81 (g) (i) & 81 (g) (iii).
- (f) No individual may serve for more than six (6) terms in total on each Principal Committee / Committees / Forums / Commissions effective from April 2010. This includes time served as Chair of each



- shall be elected at Congress and five (5) appointed by the Board. The Chair of the High-Performance Committee and a member from the Juvenile Committee shall be, ex officio, members of the Coaching and Development Committee with full voting rights.
- (ii) A Competition Committee which shall consist of a Chair elected at Congress and ten (10) individuals, five (5) of whom shall be elected at Congress, one (1) appointed by the Board and four (4) appointed by the Provinces.
- (iii) The Finance and Risk Committee shall consist of a Chair elected at Congress and six (6) individuals:
 - three (3) of whom shall
 be elected at Congress and
 three (3) of whom shall
 be appointed by the Board.

In addition to the Chair and the President, at least one of the elected or appointed committee members shall also be a Board member.

(iv) A High-Performance Committee which shall consist of a Chair elected at Congress and six (6) individuals, three (3) of whom shall be elected at Congress and three (3), one of whom shall be the Chair of the Athletes Commission, and at least one of whom shall be an independent high-performance expert shall be appointed by the Board. The Chair of the Coaching and **Development Committee shall** be, ex officio, a member of the High-Performance Committee with full voting rights.

- such Principal Committee / Committees / Forums / Commissions.
- (g) There shall be the following Principal Committees / Forums / Commissions:
 - (i) A Coaching and Development Committee which shall consist of a Chair elected at Congress and eight (8) individuals, four (4) of whom shall be elected at Congress and four (4) appointed by the Board, including the Chair of the High-Performance Committee and a member from the Juvenile Committee.
 - (ii) The Finance and Audit Committee shall consist of a Chair elected at Congress and six (6) individuals:
 - three (3) of whom shall be elected at Congress and
 - three (3) of whom shall be appointed by the Board.
 There shall be a minimum of three members of the Board including the Chair and the President on the Committee.
 - (iii) A High-Performance Committee which shall consist of a Chair elected at Congress and six (6) individuals, three (3) of whom shall be elected at Congress and three (3), one of whom shall be the Chair of the Athletes Commission, and at least one of whom shall be an independent highperformance expert shall appointed by the Board. The Chair of the Coaching and Development Committee shall be, ex officio, a member of the High-Performance Committee with full voting rights.
 - (iv) The Governance and Risk Committee which shall consist of a Chair appointed by the Board and four (4) other members appointed by the Board at its first meeting following Congress.
 - (v) There shall be a Competition Commission which shall consist of a



- (v) A Juvenile Committee which shall consist of a Chair elected at Congress and ten (10) individuals, five (5) of whom shall be elected at Congress, one (1) appointed by the Board and four (4) appointed by the Provinces.
- (h) The necessary quorum for the transaction of the business of the Principal Committees shall consist of a bare majority of the total number of Committee members.
- (i) The Board shall appoint individuals to the Principal Committees at its first meeting after the relevant Congress, or as soon as practicable thereafter. The Principal Committees shall meet at least four times annually. If at any time an elected position on a Principal Committee becomes vacant through resignation or otherwise, the Board shall fill the vacancy by appointing to that position the next highest polling candidate in the election for that position at Congress, to hold office until the next Congress. In the absence of a next highest polling candidate the Board shall appoint a member to hold office until the next Congress.
- (j) There shall be a Technical Committee which shall comprise of eight (8) members appointed by the Board at its first meeting following Congress. The responsibilities of the Technical Committee shall include the following:
 - (i) training and certification of competition officials;
 - (ii) competition equipment;
 - (iii) statistics and records:
 - (iv) provide technical support to all other committees and any area deemed necessary by the Board.
- (k) There shall be a Schools Committee comprising of the nominees of the Irish Schools Athletics Association. The Board shall endeavour to achieve the full

- Chair elected at Congress, along with two (2) members (one (1) male and one (1) female) of the Senior Competition Committee, two (2) members (one (1) male and one (1) female) of the Juvenile Committee, one member nominated by the ISAA, one member nominated by the IUAA, one member of the Technical Committee and the AAI Director of Competitions (non-voting) acting as Secretary. The President shall be an ex-officio member of the Commission.
- (vi) There shall be a Provincial Forum which shall consist of two (2) members (one (1) male and one (1) female) from each Provincial Council. The Provincial Forum members shall, in advance of Congress, have appointed one of their members as Chair. The President shall be an exofficio member of the Forum.
- (h) There shall be the following Committees;
 - (i) There shall be a Senior Competition Committee which shall consist of a Chair elected at Congress and ten (10) individuals, five (5) of whom shall be elected at Congress, one (1) appointed by the Board and four (4) appointed on the basis of one (1) each by the Provinces.
 - (ii) There shall be a Juvenile Committee which shall consist of a Chair elected at Congress and ten (10) individuals, five (5) of whom shall be elected at Congress, one (1) appointed by the Board and four (4) appointed on the basis of one (1) each by the Provinces.
 - (iii) There shall be a Schools Committee comprising of the nominees of the Irish Schools Athletics Association. The Board shall endeavour to achieve the full integration of the activities of ISAA into the Association.



integration of the activities of ISAA into the Association.

- (I) There shall be a Universities Committee comprising of the nominees of the Irish Universities Athletics Association. The Board shall endeavour to achieve the full integration of the activities of IUAA into the Association.
- (m) There shall be a Governance Committee which shall comprise of five (5) members appointed by the Board at its first meeting following Congress. The responsibilities of the Governance Committee shall include the following:
 - Governance compliance and best practice
 - Provide support to all other committees
 - and any area deemed necessary by the Board.
- (n) The Board may establish working groups from time to time and appoint members to those working groups.
- (o) Should a new member be appointed to a Principal Committee position to fill a vacancy mid-term, that person is considered to have completed a full term, unless the member is appointed twenty-six weeks or less before the next Congress, in which case, those weeks will not be considered as a term of service.
- (p) To be eligible for election or nomination to a Principal Committee, a person must be eligible to complete the full term or remaining term of the Principal Committee if the appointment is during the term.

- (iv) There shall be a Universities Committee comprising of the nominees of the Irish Universities Athletics Association. The Board shall endeavour to achieve the full integration of the activities of IUAA into the Association.
- (v) There shall be a Technical Committee which shall comprise of eight (8) members appointed by the Board at its first meeting following Congress.
- (vi) There shall be a Participation Committee which shall consist of a Chair appointed by the Board and four (4) other members appointed by the Board at its first meeting following Congress.
- (vii) There shall be a Marketing Committee which shall consist of a Chair appointed by the Board and four (4) other members appointed by the Board at its first meeting following Congress.
- (i) The necessary quorum for the transaction of the business of the Principal Committees / Forums / Commissions / Committees shall consist of a bare majority of the total number of Principal Committee / Forum / Commission / Committee members.
- (j) The Board shall appoint individuals to the Principal Committees / Forums / Commissions / Committees at its first meeting after the relevant Congress, or as soon as practicable thereafter. The Principal Committees / Forums / Commissions / Committees shall meet at least 4 times annually. If at any time an elective position on a Principal Committee / Forum / Commission / Committee becomes vacant through resignation or otherwise the Board shall fill the vacancy by appointing to that position the next highest polling candidate in the election for that position at Congress, to hold office until the next Congress. In the absence of a next highest



- polling candidate the Board shall appoint a member to hold office until the next Congress.
- (k) The Board may establish working groups from time to time and appoint members to those working groups.
- (1) Should a new member be appointed to a Principal Committee / Forum / Commission / Committee position to fill a vacancy midterm, that person is considered to have completed a full term, unless the member is appointed twenty-six weeks or less before the next Congress, in which case, those weeks will not be considered as a term of service.
- (m) To be eligible for election or nomination to a Principal Committee /Forum / Commission / Committee, a person must be eligible to complete the full term or remaining term of the Principal Committee /Forum / Commission / Committee if the appointment is during the term.

BOARD

Rationale:

This proposal introduces significant structural changes to the organization, aimed at enhancing governance, fostering collaboration, and streamlining operations. The key changes involve renaming and reorganizing existing committees, as well as introducing new forums and commissions. Here's the rationale and a summary of the proposed changes:

• Introduction of Forums and Commissions: The renaming and reclassification of committees allow for the formal introduction of Forums and Commissions alongside existing and new Principal Committees. This structure is designed to improve the governance framework by promoting better coordination, communication, and strategic oversight within the organization.

New Structures:

1. Provincial Forum:

- Purpose: To foster cooperation between Provincial Councils, the Executive, the Board, and the
 organization's committees, while ensuring consistent communication and information sharing.
- Composition: Members from each Provincial Council. The Chair is elected in advance of Congress and replaces the current four Provincial Representatives on the Board.
- Functions:
 - Foster cooperation and communication between Provinces and the central organization.
 - Promote the dissemination of information and best practices to the membership.
 - Serve as a platform for discussing operational matters relevant to the Provinces, with the ability to make recommendations to the Board and its Committees.
 - Ensure regular communication with the Board and Executive.



 Chair Rotation: The Chair's role will rotate between the provinces every two years if possible.

2. Competition Commission:

- Purpose: To streamline the oversight of competitive activities within the organization, ensuring alignment with strategic objectives and best practices.
- Composition: Members from the Senior Competition Committee, Juvenile Competition
 Committee, ISAA, IUAA, and Technical Committee, with the AAI Director of Competitions acting as a non-voting Secretary.
- Functions:
 - Meet at least four times per year to foster cooperation between the Executive, the Board, and the Competition Committees.
 - Facilitate the dissemination of competition-related information and best practices.
 - Oversee the development of competition-related input during the AAI Strategic Planning Process.
 - Develop and refine principles, concepts, and strategies to strengthen AAI competitions.
- Impact: The Chair of the Commission, elected at Congress, will represent all competition sectors (Senior Competition Committee, Juvenile Committee, Schools, and Universities), and will be the one strategic voice centralizing competition-related oversight at Board level.

Reclassification of Committees:

1. Principal Committees:

- These committees are critical to the strategic direction of the organization. Their Chairs will sit on the Board, ensuring their areas are represented at the highest level.
- Committees Include:
 - Coaching and Development Committee:
 - Chair elected at Congress.
 - Membership reduced to four elected members and four appointed members, including the Chair of High Performance and a Juvenile Committee nominee.
 - Finance and Audit Committee:
 - Chair elected at Congress.
 - Renamed to include "Audit," with "Risk" responsibilities moved to the Governance and Risk Committee.
 - High Performance Committee:
 - Chair elected at Congress.
 - No change in membership.
 - Governance and Risk Committee:
 - Chair and members appointed by the Board.
 - Expanded role with the inclusion of "Risk" management, previously part of Finance.

2. Committees:

- These committees focus on operational aspects which need time for discussion and planning,
 enabling Board meetings to focus on strategic discussions.
- Committees Include:
 - Senior Competition Committee:
 - Renamed to reflect its focus on senior competitions, with no change in structure and Chair elected at Congress.
 - Juvenile Committee:
 - Focused on the operational aspects of juvenile competitions, with no change in structure and Chair elected at Congress.



Schools Committee:

 Comprising nominees from the Irish Schools Athletics Association, with no structural change.

Universities Committee:

Comprising nominees from the Irish Universities Athletics Association, with no structural change.

Technical Committee:

• Focused on the training and certification of competition officials, competition equipment, statistics, and records, with no structural change.

Participation Committee:

 Newly formed, with the Chair and members appointed by the Board, focused on increasing participation.

Marketing Committee:

 Newly formed, with the Chair and members appointed by the Board, focused on marketing and promotion.

Overall Impact:

- **Enhanced Governance:** The introduction of the Provincial Forum and Competition Commission provides new avenues for cooperation and strategic oversight, aligning the organization more closely with its long-term goals.
- **Streamlined Operations:** By centralizing roles and creating clear lines of responsibility, the organization can operate more efficiently and effectively.
- **Greater Flexibility and Inclusivity:** The reclassification of committees allows for a more adaptive structure that can better respond to the needs of the organization and its members, while also promoting gender equality and balanced representation.

These changes are designed to strengthen the organization's governance, foster collaboration across all levels, and position it for future success.

Proposed by Brid Golden, Board; seconded by Michael Quinlan, Board Motion 1. Amendment A Revised to: THAT: Add line to end of 81g (v): The Competition Commission shall be classified as a Principal Committee. LOUTH

Rationale:

Competition has traditionally sat under the heading Principal Committee, now more than ever with the proposal for Irish Schools, Irish Universities, Juvenile, Senior Competition and Technical Committees all under the one banner, a large proportion of the membership and an area represented annually from Cross Country, Indoor and Track and Field and Road it is an important pillar of our sport and therefore Principal Committee status is essential.

Proposed by Georgina Drumm, Louth County Board; seconded by Bernie Dunne, Dublin County Board

Carried unanimously



Motion 1. Amendment B Revised to: THAT: Add new 81 g (vii) There shall be an Athletes Commission which shall consist of a maximum of nine (9) members, (6) elected by the current Senior International Athlete group and three (3) shall be appointed by the Board. In addition, any athlete who is a member of the European or World Athletics Athlete Commissions shall be ex officio a member of the Athletes Commission. The Athletes Commission shall, in advance of Congress, have appointed one of their members as Chair. MEATH

Rationale:

To include reference to the Athletes Commission, already in place, within the proposed new governance structure.

Proposed by Phillip Cogavin, Meath County Board; seconded by Brendan Meade, Meath County Board

Carried unanimously

Outcome of Motion 1 – Article 81 – Carried Unanimously with Amendment A and Amendment B

| Article 54 | | |
|---|----|--|
| | | Revised to: |
| | | THAT: |
| | 2. | |
| THE BOARD | | THE BOARD |
| The Association commits itself to promoting | | The Association commits itself to promoting |
| gender equality throughout the | | gender equality throughout the organisation. The |
| organisation. The Board shall have regard to | | Board shall have regard to the Association's |
| the Association's principles of gender | | principles of gender equality in the matter of all |
| equality in the matter of all Board | | Board appointments. |
| appointments. | | |
| | | No 'current' Board Member (including the |
| No 'current' Board Member (including the | | President) 'during his term on the Board' shall be |
| President) 'during his term on the Board' | | eligible for appointment to any paid executive |
| shall be eligible for appointment to any paid | | office in the Association (including that of the |
| executive office in the Association (including | | CEO). No person (other than members of the |
| that of the CEO). No person (other than the | | ISAA and the IUAA and any 'Independent |
| nominees of the ISAA and the IUAA and any | | Director') shall be eligible to be a Board Member |
| 'Independent Director') shall be eligible to be | | unless he is a Registered Member or a member |
| a Board Member unless he is a Registered | | |



Member or a member of Athletics Northern Ireland or is ex officio a Board Member.

Should a new member be appointed to a Board position to fill a vacancy mid-term, that person is considered to have completed a full term, unless the member is appointed twenty-six weeks or less before the next Congress, in which case, those weeks will not be considered as a term of service.

To be eligible for election or nomination to the Board, a person must be eligible to complete the full term or remaining term of the Board if the appointment is during the term.

No person may be a member of the Board for more than two (2) consecutive terms in any one position, and no one may serve as a Board Member for more than six (6) terms in total with effect from 24th April 2010.

The provisions of Section 1196 of the Act relating to retirement by rotation of directors shall not apply to the Company.

- (a) The Board shall consist of the following honorary positions: -
 - (i) the President, who may not hold that position for more than two consecutive terms (the Deputy President shall be elected in accordance with Article 33);
 - (ii) the Chair of the Coaching and Development Committee, who may not hold that position for more than two consecutive terms;
 - (iii) the Chair of the Competition Committee, who may not hold that position for more than two consecutive terms;
 - (iv)the Chair of the Finance and Risk Committee, who may not hold that

of Athletics Northern Ireland or is ex officio a Board Member.

Should a new member be appointed to a Board position to fill a vacancy mid-term, that person is considered to have completed a full term, unless the member is appointed twenty-six weeks or less before the next Congress, in which case, those weeks will not be considered as a term of service.

To be eligible for election or nomination to the Board, a person must be eligible to complete the full term or remaining term of the Board if the appointment is during the term.

No person may be a member of the Board for more than two (2) terms in any one position, and no one may serve as a Board Member for more than six (6) terms in total with effect from 24th April 2010.

The provisions of Section 1196 of the Act relating to retirement by rotation of directors shall not apply to the Company.

- (a) The Board shall consist of the following honorary positions: -
 - the President, who may not hold that position for more than two terms (the Deputy President shall be elected in accordance with Article 33);
 - (ii) the Chair of the Coaching and Development Committee, who may not hold that position for more than two terms;
 - (iii) the Chair of the Finance and Audit Committee, who may not hold that position for more than two terms;
 - (iv) the Chair of the Governance and Risk Committee, who may not hold that position for more than two terms;



- position for more than two consecutive terms;
- (v) the Chair of the High-Performance Committee, who may not hold that position for more than two consecutive terms;
- (vi)the Chair of the Juvenile Committee, who may not hold that position for more than two consecutive terms:
- (vii) a nominee of Athletics Northern Ireland ("ANI") so long as a reciprocal arrangement exists on the management Board of the ANI. The ANI nominee may not hold the position for more than two consecutive terms;
- (viii) one representative from each Provincial Council. This representative may not hold the position for more than two consecutive terms;
- (ix)a nominee of the ISAA, who may not hold that position for more than two consecutive terms;
- (x) a nominee of the IUAA, who may not hold that position for more than two consecutive terms;
- (xi) the Board shall have the power to co- opt any persons it deems advantageous to the Board to hold office for such period as may be decided by the Board during the lifetime of the particular Board (i.e. until, at the latest, the conclusion of the next Congress); any such appointment shall be for a maximum of two consecutive terms. A maximum of three such appointees shall be on the Board at any one time.
- (xii) Any such appointees may be Independent Non-Executive

- (v) the Chair of the High-Performance Committee, who may not hold that position for more than two terms;
- (vi) the Chair of the Competition Commission, who may not hold that position for more than two terms;
- (vii) a nominee of Athletics Northern Ireland ("ANI") so long as a reciprocal arrangement exists on the management Board of the ANI. The ANI nominee may not hold the position for more than two terms;
- (viii) the Chair of the Provincial Forum, this representative may not hold the position for more than two terms;
- (ix) the Board shall, at its first meeting or as soon as possible thereafter post Congress, co-opt three persons, to hold office, until, at the latest, the conclusion of the next Congress; all co-optees may not hold those positions for more than two terms. In co-opting, the three persons, the Board shall do so following a skill set review of the newly elected and nominated Board members.
- (x) The Board shall likewise appoint an Independent Member from outside the Sport of Athletics, who, for a period of at least six years (6) ending on the date of their appointment, must not have been a member of the Board, a Provincial Council, the Provincial Forum, the Competition Commission, a Principal Committee, a County Board, ANI, ISAA, IUAA or have been an employee of any of the above, or have had a material (business) relationship with an organisation within the athletics community and may not hold the position for more than two terms;
- (xi) any Irish citizen who is a member of the Council of World Athletics or of the Council of EAA shall be ex officio a



Directors who, for a period of at least six years (6) ending on the date of their appointment, must not have been a member of the Board, a Provincial Council, a Principal Committee, a County Board, ANI, ISAA, IUAA or have been an employee of any of the above, or have had a material (business) relationship with an organisation within the athletics community; and

- (xiii) any Irish citizen who is a member of the Council of the World Athletics or of the Council of the EAA shall be ex officio a Member of the Board, in accordance with and subject to Article 20.
- (b) (i) The Board shall meet at least six times per year.
 - (ii) If during his term the
 President vacates his office for
 any reason, or is unable to
 fulfil the duties of the
 Presidency, his place will be
 taken by the Deputy President
 until such time as the
 President is able to fulfil his
 duties again, or until the next
 Congress. In the absence of
 both President and Deputy
 President the Board will select
 one of their number to
 preside in their place.
- (c) Each member of the Board shall have one vote.
- (d) The Board shall be responsible for defining, designing and developing the strategies for the Association, which will be implemented by the CEO.
- (e) The Board's duties shall include the following: -

Member of the Board, in accordance with and subject to Article 20.

- (b) (i) The Board shall meet at least six times per year.
 - (ii)If during his term the President vacates his office for any reason, or is unable to fulfil the duties of the Presidency, his place will be taken by the Deputy President until such time as the President is able to fulfil his duties again, or until the next Congress. In the absence of both President and Deputy President the Board will select one of their number to preside in their place.
- (c) Each member of the Board shall have one vote.
- (d) The Board shall be responsible for defining, designing and developing the strategies for the Association, which will be implemented by the CEO.
- (e) The Board's duties shall include the following:
 - (i) To administer the affairs of the Association.
 - (ii) To submit to each AGM the Board's report, together with audited accounts for the preceding period, and an outline budget for the succeeding year.
 - (iii) To examine any proposals from County Boards or Provincial Councils which are to be discussed at any general meeting of the Association, and to submit such reports thereon as they think fit having considered the views of the Governance and Risk Committee and to submit to Congress any other proposals they may deem desirable.



- (i) To administer the affairs of the Association.
- (ii) To submit to each AGM the Board's report, together with audited accounts for the preceding period, and an outline budget for the succeeding year.
- (iii) To examine any proposals from County Boards or Provincial Councils which are to be discussed at any general meeting of the Association, and to submit such reports thereon as they think fit having considered the views of the Governance Committee and to submit to Congress any other proposals they may deem desirable.
- (iv) To notify Registered

 Members of the imposition
 of any penalties by the
 Board.
- (v) To maintain a register of any such competition records as Congress may decide to recognise.
- (vi) To control and supervise the organisation of all athletic meetings within its jurisdiction.
 - (vii) To actively promote a development programme for the benefit of Registered Members requiring assistance in the training of coaches, judges and administrators.
- (viii) To appoint or nominate persons to outside Athletics bodies. A Member may not represent the Association on

- (iv) To notify Registered Members of the imposition of any penalties by the Board.
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- (vi) To control and supervise the organisation of all athletic meetings within its jurisdiction.
- (vii) To actively promote a development programme for the benefit of Registered Members requiring assistance in the training of coaches, judges and administrators.
- (viii) To appoint or nominate persons to outside Athletics bodies. A Member may not represent the Association on any other body, sporting or otherwise, without the express consent of the Board in writing.
- (ix) To appoint, at its first meeting after each Congress a Children's Officer for National Events who shall hold office until the conclusion of the next Congress and who shall report to the Juvenile Committee.
- (x) To appoint persons to Principal Committees / Forums / Commissions / Committees.
- (xi) To approve and confirm acceptance of procedural guidelines made in accordance with the World Athletics Rules of Competition.
- (xii) To appoint the Chief Executive
 Officer (CEO). The Board shall also
 appoint such personnel and other
 resources as it may deem
 necessary for the purposes of
 administering the affairs of the



- any other body, sporting or otherwise, without the express consent of the Board in writing.
- (ix) To appoint, at its first meeting after each Congress a Children's Officer for National Events who shall hold office until the conclusion of the next Congress and who shall report to the Juvenile Committee.
- (x) To appoint persons to Principal Committees.
- (xi) To approve and confirm acceptance of procedural guidelines made in accordance with the World Athletics Rules of Competition.
- (xii) To appoint the Chief Executive Officer (CEO). The Board shall also appoint such personnel and other resources as it may deem necessary for the purposes of administering the affairs of the Association. The CEO shall report, in the first instance to the President, and thereafter to the Board.
- (f) In the event of any extraordinary event that the government of the day has declared a national emergency, the Board has the authority to postpone an AGM/EGM and/or Congress with immediate effect from the original date to be rescheduled for the earliest practicable time subject to the requirements of Company Law. All parties who are entitled to notice must receive at least 30 days' notice of the new date as an exception to Article 99 and all required documentation must be distributed with the notification if not already sent. No additions or changes can be made to already submitted motions or

- Association. The CEO shall report, in the first instance to the President, and thereafter to the Board.
- (f) In the event of any extraordinary event that the government of the day has declared a national emergency, the Board has the authority to postpone an AGM/EGM and/or Congress with immediate effect from the original date to be rescheduled for the earliest practicable time subject to the requirements of Company Law. All parties who are entitled to notice must receive at least 30 days' notice of the new date as an exception to Article 98 and all required documentation must be distributed with the notification if not already sent. No additions or changes can be made to already submitted motions or nominations unless provided for elsewhere in these Articles.
- (g) In the event of Congress or any General Meeting being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f), the rescheduled Congress and/or General Meeting shall be regarded as being the postponed Congress and/or General Meeting, held on the later date. In that same regard and in the same context, the Board shall also have the authority to alter the cycle of Congress, referred to in Article 33 (c) as requiring to be held biennially. In these circumstances, the definition of Congress in these Articles as being every second AGM is amended accordingly, where appropriate.
- (h) In the event of Congress or any General Meeting being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f), the Board shall have the Authority, in whatever manner it sees fit, to allow for postal and/or electronic voting in relation to all Nominations and/or Motions, at or



nominations unless provided for elsewhere in these Articles.

- (g) In the event of Congress or any General Meeting being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f), the rescheduled Congress and/or General Meeting shall be regarded as being the postponed Congress and/or General Meeting, held on the later date. In that same regard and in the same context, the Board shall also have the authority to alter the cycle of Congress, referred to in Article 33 (c) as requiring to be held biennially. In these circumstances, the definition of Congress in these Articles as being every second AGM is amended accordingly, where appropriate.
- (h) In the event of Congress or any General Meeting being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f), the Board shall have the Authority, in whatever manner it sees fit, to allow for postal and/or electronic voting in relation to all Nominations and/or Motions, at or before the holding of the rescheduled Congress and/or General Meeting, notwithstanding provisions otherwise to the contrary, in these Articles.
- (i) In the event of Congress or any
 General Meeting being, or having
 been, postponed by way of a Board
 Decision pursuant to Article 54 (f), the
 Board shall have the authority to hold
 a re-scheduled Congress and/or
 General Meeting in two or more

- before the holding of the re-scheduled Congress and/or General Meeting, notwithstanding provisions otherwise to the contrary, in these Articles.
- (i) In the event of Congress or any General Meeting being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f) the Board shall have the authority to hold a rescheduled Congress and/or General Meeting in two or more venues at the same time using any technology that provides members, as a whole, with a reasonable opportunity to participate. Notwithstanding provisions to the contrary elsewhere in these Articles, participation by the use of any such technology shall deem the participant to be present in person unless otherwise decided by the Board.
- (j) In the event of Congress being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f), the additional time during the postponed period between the original date of Congress and the rescheduled date shall not be taken into account in calculating the six (6) terms maximum period for Board Membership referred to in this Article.



venues at the same time using any technology that provides members, as a whole, with a reasonable opportunity to participate. Notwithstanding provisions to the contrary elsewhere in these Articles, participation by the use of any such technology shall deem the participant to be present in person unless otherwise decided by the Board.

(j) In the event of Congress being, or having been, postponed by way of a Board Decision pursuant to Article 54 (f), the additional time during the postponed period between the original date of Congress and the rescheduled date shall not be taken into account in calculating the six (6) terms maximum period for Board Membership referred to in this Article.

BOARD

Rationale:

The proposed changes to the Board structure as outlined are aimed at improving governance, enhancing the strategic focus on the Board, ensuring balanced representation, and clarifying term limits.

1. President

Election Process: Elected at Congress.

2. Chair of Coaching and Development Committee

o **Election Process:** Elected at Congress.

3. Chair of Finance and Audit Committee

- Status: Name change to include "Audit" and remove "Risk."
- Election Process: Elected at Congress.

4. Chair of High-Performance Committee

Election Process: Elected at Congress.

5. Chair of Governance and Risk Committee

- Status: New position.
- Appointment Process: Appointed by the Board.

6. Chair of Competition Commission

- o **Status:** New position.
- o **Election Process:** Elected at Congress.
- This position now encompasses the positions previously held by the Chair of the Competition Committee, Chair of the Juvenile Committee, and nominees of ISAA and IUAA on the Board.
 The consolidation of these roles into a single Commission Chair improves coordination and



strategic oversight of all competitive aspects of the organization. The operational aspects of Competition remain with these committees.

7. Chair of the Provincial Forum

- o Status: New position.
- Election Process: Elected by the Forum in advance of Congress.
- This position now encompasses the previous four Provincial Representatives on the Board, centralizing provincial representation and ensuring that regional interests are more effectively communicated and addressed at a strategic level. The operational aspects associated with the Provinces remain within the Provinces.

8. Nominee of Athletics Northern Ireland (ANI)

Appointment Process: Nominated by ANI

9,10,11 Three Co-optees Based on Skills Set Review of the Board

- o **Appointment Process:** Appointed by the Board.
- These positions allow the Board to address any gaps in skills or expertise, ensuring a wellrounded and effective governance body.

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12 Independent Member Outside the Sport of Athletics

- Status: New position.
- o **Appointment Process:** Appointed by the Board.
- Including an independent member from outside the sport of athletics provides an external perspective as recommended by Sport Ireland and can help ensure that the Board's decisions are well-rounded and consider broader contexts

13 Council Member of World Athletics or European Athletics (If Applicable)

This position is required should Ireland have a Council member per the relevant World Athletics/ European Athletics Constitution, with representation on the Board for the duration of their Council membership.

Additional Considerations:

- **Gender Equality:** The Board will actively consider gender balance when making appointments and accepting nominees, aligning with best practices in governance and ensuring diverse representation.
- Term Limits Clarification:
 - Change: Removal of the word "Consecutive" to clarify that each Board position may not be held for more than two terms, with the exception of the Council Member of World Athletics or European Athletics, whose Board membership is tied to their tenure on the respective council.

Textual Adjustments:

Necessary adjustments made to the text based on the revised Article 81.

Overall Impact:

The restructured Board composition is designed to enhance governance, streamline decision-making, and ensure that all key areas of the organization are effectively represented. By introducing new roles, consolidating responsibilities, and clarifying term limits, the organization is better positioned to meet its strategic objectives and respond to future challenges.

Proposed by Michael Quinlan, Board; seconded by Bríd Golden, Board

Outcome of Motion 2 – Article 54 – Carried Unanimously



Article 33 (g)

3.

Revised to:

THAT:

After the voting strength has been announced, elections shall be held. The elections shall be held in the following order: -

- (i) President;
- (ii) Chair of the Coaching and Development Committee;
- (iii) Chair of the Competition Committee;
- (iv) Chair of the Finance and Risk Committee;
- (v) Chair of the High-Performance Committee;
- (vi) Chair of the Juvenile Committee;
- (vii) Ordinary members of the Principal Committees. Each ballot paper, to be valid, must register a number of votes equal to the number of candidates being elected as provided in Article 81 (e)and

Deputy President elected from the persons (other than the newly- elected President) who are to take office as Board Members at the conclusion of Congress.

After the voting strength has been announced, elections shall be held. The elections shall be held in the following order:

- (i) President;
- (ii) Chair of the Competition Commission;
- (iii) Chair of the Coaching and Development Committee;
- (iv) Chair of the Finance and Audit Committee:
- (v) Chair of the High-Performance Committee;
- (vi) Chair of the Senior Competition Committee:
- (vii) Chair of the Juvenile Committee;
- (viii) Ordinary members of the Principal Committees and Committees. Each ballot paper, to be valid, must register a number of votes equal to the number of candidates being elected as provided in Article 81 (g) & 81 (h).
- (ix) Deputy President elected from the persons (other than the newly- elected President) who are to take office as Board Members at the conclusion of Congress, being the Chairs of Coaching and Development, Finance & Audit, High Performance, Competition Commission and Provincial Forum.

BOARD

Rationale:

New Election for Chair of Competition Commission Change of name from Chair of Competition to Chair of Senior Competition Change of name from Chair of Finance and Risk to Chair of Finance and Audit Clarification of who is eligible for election as Deputy President.

Proposed by Séamus Flynn, Board; seconded by Fintan Reilly, Board

Outcome of Motion 3 - Article 33(g) - Carried Unanimously



| Article 16 | | |
|---|----|---|
| | | Revised to: |
| | | THAT: |
| | 4. | |
| No nominated Provincial Representative to | | The Chair of the Provincial Forum nominated to the |
| the Board may stand for, or be elected, as | | Board may not stand for, or be elected, as Chair of |
| Chair of any of the Principal Committees. | | any of the Principal Committees. |
| | | BOARD |
| Rationale: | | |
| The Chair of the Provincial Forum encompasses the four Provincial Representatives on the Board. | | |

Proposed by Marion McEvilly, Board; seconded by Greg Duggan, Board

Proposed by Marion McEvilly, Board; seconded by Greg Duggan, Board

Outcome of Motion 4 – Article 16 – Carried Unanimously

| ised to: AT: any time the position as nominated Chair of the vincial Forum on the Board becomes vacant bugh resignation or otherwise, the Board shall |
|---|
| any time the position as nominated Chair of the vincial Forum on the Board becomes vacant bugh resignation or otherwise, the Board shall |
| vincial Forum on the Board becomes vacant bugh resignation or otherwise, the Board shall |
| vincial Forum on the Board becomes vacant bugh resignation or otherwise, the Board shall |
| ough resignation or otherwise, the Board shall |
| |
| |
| ind the Provincial Forum which shall appoint |
| hin two months thereafter) its replacement |
| ir to hold office until the next Congress. If the |
| vincial Forum fails to appoint its replacement |
| ir within that time the Board may do so. |
| |
| ARD |
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| o' na |

| Article 33 (e) | | |
|---|--------|--|
| | | Revised to: |
| | | THAT: |
| | 6. | |
| The Congress shall be conducted strictly in accordance with standing orders adopted from time to time by the Board on the recommendation of the Governance Committee. | | The Congress shall be conducted strictly in accordance with standing orders adopted from time to time by the Board on the recommendation of the Governance and Risk Committee. |
| | | BOARD |
| Rationale: | | |
| Change of name from Governance Committee to | Govern | nance and Rick Committee |

Outcome of Motion 5 – Article 17(c) – Carried Unanimously

Change of name from Governance Committee to Governance and Risk Committee.



Proposed by Bríd Golden, Board; seconded by Greta Hickey, Board

Outcome of Motion 6 – Article 33(e) – Carried Unanimously

Article 47

7.

Revised to:

THAT:

The Board shall be responsible for arranging for the timetable and order of business at the AGM, at Congress and at every EGM subject to standing orders adopted by the Board on the recommendation of the Governance Committee. All business shall be deemed special that is transacted at an EGM, and all that is transacted at an AGM shall also be deemed special, with the exception of the consideration of the accounts and balance sheet, and the report of the Board and of the auditors and the election of Board Members

The Board shall be responsible for arranging for the timetable and order of business at the AGM, at Congress and at every EGM subject to standing orders adopted by the Board on the recommendation of the Governance and Risk Committee. All business shall be deemed special that is transacted at an EGM, and all that is transacted at an AGM shall also be deemed special, with the exception of the consideration of the accounts and balance sheet, and the report of the Board and of the auditors and the appointment of the auditors and the election of Board Members.

BOARD

Rationale:

Change of name from Governance Committee to Governance and Risk Committee.

Proposed by Brid Golden, Board; seconded by Greta Hickey, Board

Outcome of Motion 7 - Article 47 - Carried Unanimously

| Article 55 | | |
|---|----|---|
| | | Revised to: |
| | | THAT: |
| | 8. | |
| PRESIDENT | | PRESIDENT |
| The President is the principal elected officer | | The President is the principal elected officer of the Association. |
| of the Association. The President shall: | | The President shall: |
| (i) preside over all meetings of Congress, Annual General Meetings and the Board; | | (i) preside over all meetings of Congress, General Meetings and the Board; |
| (ii) be the lead delegate of the Association to meetings of the EAA, | | (ii)be the lead delegate of the Association to meetings of the EAA, World Athletics and the OFI; |
| World Athletics and the OFI; | | (iii)be an ex officio member of all Principal Committees, Provincial Councils, Committees, Provincial Forum and Competition Commission; |



- (iii) be an *ex officio* member of all Principal Committees and Provincial Councils;
- (iv) provide overall leadership to the Board and ensure good governance is observed at all times:
- (v) represent the interests of the Association at all ceremonial; and representative occasions as required;
- (vi) support, monitor and liaise with the CEO on behalf of the Board;
- (vii) perform other such tasks and duties that may be required from time to time; and
- (viii) delegate any of his duties as he considers appropriate.

(iv)provide overall leadership to the Board and ensure good governance is observed at all times;

(v)represent the interests of the Association at all ceremonial; and representative occasions as required;

(vi)support, monitor and liaise with the CEO on behalf of the Board:

(vii)perform other such tasks and duties that may be required from time to time; and

(viii)delegate any of his duties as he considers appropriate.

BOARD

Rationale:

55(i) removal of Annual from General Meetings to indicate presiding over all General Meetings. 55(iii) inclusion of Committees, Provincial Forum and Competition Commission as ex officio member.

Proposed by Greg Duggan, Board; seconded by Mary Barrett, Board

Outcome of Motion 8 – Article 55 – Carried Unanimously

Article 58

Revised to: THAT: 9. The Association may, by ordinary resolution The Association may, by ordinary resolution of of which extended notice has been given in which extended notice has been given in accordance accordance with Section 146 of the with Section 146 of the Companies Act, 2014, remove any Board Member before the expiration of Companies Act, 2014, remove any Board Member before the expiration of his period of his period of office, notwithstanding anything in office, notwithstanding anything in these these Articles or in any agreement between the Articles or in any agreement between the Association and such Board Member. Association and such Board Member. Such removal shall be without prejudice to any claim such Board Member may have for damages for breach of any contract of service between him and the Association. **BOARD**



Rationale:

Legal opinion advises the last sentence of the Article is no longer relevant as Board members cannot receive a contract of service.

Proposed by Nuala Hunt, Board; seconded by David Abrahams, Board

A vacancy on the Board, for whatever

reason it occurred, shall be filled as follows.

If the position is that of the President, the

vacancy shall be filled by the Deputy

President who shall hold the position until

the conclusion of the next Congress. If the

vacancy is for any other elected position, the

Board shall fill the vacancy by appointing to

that position the next highest polling

candidate in the election for that position at

Congress, to hold office until the conclusion

of the next Congress. If the vacancy is in a

position to which a person was nominated,

the Board shall ask the nominator of that

person to nominate a replacement and the

nominator may nominate a replacement. If

the vacancy is among the persons co-opted

by the Board, the Board may co-opt a

replacement. If for any reason it is not

possible to fill a vacancy by any of those

procedures then (save where a nominator is

Outcome of Motion 9 – Article 58 – Carried Unanimously

Article 59

Revised to:

THAT:

10.

A vacancy on the Board, for whatever reason it occurred, shall be filled as follows. If the position is that of the President, the vacancy shall be filled by the Deputy President who shall hold the position until the conclusion of the next Congress. If the vacancy is for any other elected position, the Board shall fill the vacancy by appointing to that position the next highest polling candidate in the election for that position at Congress, to hold office until the conclusion of the next Congress. If the vacancy is in a position to which a person was nominated, the Board shall ask the nominator of that person to nominate a replacement, and the nominator may nominate a replacement. If the vacancy is among the persons coopted by the Board, the Board will co-opt a replacement. If for any reason it is not possible to fill a vacancy by any of those procedures then (save where a nominator is entitled to nominate a replacement but fails to do so) the Board may fill the vacancy by appointing any person, after consulting such (if any) persons as the Board considers appropriate. Any person appointed or nominated to fill a vacancy under this Article shall hold office on the same terms as those on which the person whom he replaces held office and shall cease to hold office at the same time as the person who he replaces would have ceased to hold office if the vacancy had not occurred.

entitled to nominate a replacement but fails to do so) the Board may fill the vacancy by appointing any person, after consulting such (if any) persons as the Board considers appropriate. Any person appointed or nominated to fill a vacancy under this Article shall hold office on the same terms as those on which the person whom he replaces held

would have ceased to hold office if the vacancy had not occurred.

office and shall cease to hold office at the same time as the person who he replaces

BOARD

Rationale:

The word 'may' has been changed to 'will', confirming that the Board will co-opt a replacement for a co-optee on the Board if a vacancy arises.



Proposed by Mary Barrett, Board; seconded by Claire Shannon, Board

Outcome of Motion 10 - Article 59 - Carried Unanimously

| Article 64 | | |
|---|-----|---|
| | | Revised to: |
| | | THAT: |
| | 11. | |
| The quorum for the transaction of the | | The quorum for the transaction of the business of |
| business of the Board shall be eight Board | | the Board shall be seven Board Members present in |
| Members present in person and entitled to | | person Subject to Article 54(b), the Board shall |
| vote in accordance with these Articles and | | choose one of its members as chairperson of its |
| subject to the Act. Subject to Article 54(b), the | | meetings and may choose one or more of its |
| Board shall choose one of its voting members | | members as deputy chairperson(s). |
| as chairperson of its meetings and may choose | | |
| one or more of its voting members as deputy | | |
| chairperson(s). | | BOARD |

Rationale:

Changing quorum based on lower number of members of Board.

As all Board members are entitled to vote, removal of unnecessary reference(s) to voting status.

Proposed by Brendan McDaid, Board; seconded by Marion McEvilly, Board

Point of clarification on wording of motion – Georgina Drumm – Louth County Board

Outcome of Motion 11 - Article 64 - Carried Unanimously

| Revised to: THAT: Questions arising at a Board meeting shall be decided by a majority of votes of the Board Members present and entitled to vote in accordance with these Articles and subject to the Act. In the case of an equality of votes, the chairperson shall have a second or casting vote. Revised to: THAT: Questions arising at a Board meeting shall be decided by a majority of votes of the Board Members present. In the case of an equality of votes, the chairperson shall have a second or casting vote. BOARD | | Articl | e 65 |
|---|--|--------|--|
| Questions arising at a Board meeting shall be decided by a majority of votes of the Board Members present and entitled to vote in accordance with these Articles and subject to the Act. In the case of an equality of votes, the chairperson shall have a second or casting vote. Questions arising at a Board meeting shall be decided by a majority of votes of the Board Members present. In the case of an equality of votes, the chairperson shall have a second or casting vote. | | | |
| decided by a majority of votes of the Board Members present and entitled to vote in accordance with these Articles and subject to the Act. In the case of an equality of votes, the chairperson shall have a second or casting | | 12. | |
| vote. BOARD | decided by a majority of votes of the Board Members present and entitled to vote in accordance with these Articles and subject to the Act. In the case of an equality of votes, the | | decided by a majority of votes of the Board Members present. In the case of an equality of votes, the chairperson shall have a second or casting |
| | vote. | | BOARD |

Rationale:

As all Board members are entitled to vote, removal of unnecessary reference(s) to voting status.

Proposed by Brendan McDaid, Board; seconded by Marion McEvilly, Board

Point of clarification on wording of motion – Georgina Drumm – Louth County Board

Outcome of Motion 12 - Article 65 - Carried Unanimously



| Article 66 | | | |
|--|-----|---|--|
| | | Revised to: | |
| | | THAT: | |
| | 13. | | |
| Every Board Member (including the President | | Every Board Member (including the President and | |
| and Deputy President) shall have one vote at | | Deputy President) shall have one vote at Board | |
| Board meetings, subject to the provisions of | | meetings. | |
| the Act and these Articles in relation to when | | | |
| a Board Member is not entitled to vote. | | BOARD | |

Rationale:

As all Board members are entitled to vote, removal of unnecessary reference(s) to voting status.

Proposed by Brendan McDaid, Board; seconded by Marion McEvilly, Board

Point of clarification on wording of motion – Georgina Drumm – Louth County Board

Outcome of Motion 13 – Article 66 – Carried Unanimously

Article 69

Revised to:

THAT:

14.

All acts done by a meeting of the Board, or a Principal Committee or a committee / Forums / Commissions or sub-committee of the Board, or by a person acting as a Board Member or as a member of a Principal Committee / Forums / Commissions, committee or sub-committee, as the case may be, shall be as valid as if every such person had been duly appointed or elected and was qualified and had continued to be a Board Member or other member as aforesaid and had been entitled to vote, notwithstanding that it be afterwards discovered that there was a defect in the appointment or election of any Board Member or any other member as aforesaid, or that any of them was disqualified from holding office, or had vacated office, or was not entitled to vote.

BOARD

Rationale:

Addition of Forums and Commissions.

All acts done by a meeting of the Board, or a

Principal Committee or a committee or sub-

committee of the Board, or by a person acting

as a Board Member or as a member of a

Principal Committee, committee or sub-

committee, as the case may be, shall be as

valid as if every such person had been duly

appointed or elected and was qualified and

had continued to be a Board Member or

other member as aforesaid and had been

entitled to vote, notwithstanding that it be

afterwards discovered that there was a

defect in the appointment or election of any

Board Member or any other member as

aforesaid, or that any of them was

disqualified from holding office, or had

vacated office, or was not entitled to vote.

Proposed by Andrew Lynam, Board; seconded by Amanda Hynes, Board

Outcome of Motion 14 – Article 69 – Carried Unanimously



Article 80

15.

Revised to:

THAT:

The Board Members and any members of any Principal Committee, committee or subcommittee of the Board may be paid all reasonable travelling, hotel and other expenses properly incurred and vouched by them in connection with their attendance at meetings of the Board or of Principal Committees or committees or sub-committees or general meetings of the Association or otherwise in connection with the discharge of their duties

The Board Members and any members of any Principal Committee / Forum / Commission, committee or sub-committee of the Board may be paid all reasonable travelling, hotel and other expenses properly incurred and vouched by them in connection with their attendance at meetings of the Board or of Principal Committees / Forum / Commission or committees or sub-committees or general meetings of the Association or otherwise in connection with the discharge of their duties.

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BOARD

Rationale:

Addition of Forums and Commissions.

Addition of Forums and Commissions.

EGM 2024 Minutes

Proposed by Andrew Lynam, Board; seconded by Amanda Hynes, Board

Outcome of Motion 15 - Article 80 - Carried Unanimously

Article 84 Revised to: THAT: 16. The Board shall cause minutes to be made in The Board shall cause minutes to be made in books books kept for the purpose kept for the purpose of all appointments of officers made by the (i) of all appointments of officers made by Association; and the Association; and (ii) of all proceedings at meetings of the of all proceedings at meetings of the Association, the Board, all Principal Association, the Board, all Principal Committees / Forums / Commissions and all committees and Committees and all committees and subsub-committees of the Board, including the names committees of the Board, the Competition of the Members, Delegates, Board Members, Commission or the Provincial Forum, Principal Committee / Forum / Commission including the names of the Members, members, committee members and sub-committee Delegates, Board Members, Principal members as the case may be present at each such Committee members, committee members and sub-committee members as the case meeting. may be present at each such meeting. **BOARD** Rationale:

Outcome of Motion 16 - Article 84 - Carried Unanimously

Proposed by Andrew Lynam, Board; seconded by Amanda Hynes, Board



Article 85 Revised to: THAT: 17. The Companies Acts require every company to The Companies Acts require every company to have have a secretary. Subject to the provisions of a secretary. Subject to the provisions of the Act, the the Act, the Secretary shall be appointed by the Secretary shall be appointed by the Board for such Board for such term, at such remuneration (if term, at such remuneration (if any) and upon such any) and upon such conditions as they may conditions as they may think fit; and any Secretary think fit; and any Secretary so appointed may so appointed may be removed by them. The be removed by them. Company Secretary may be a member of the Executive. **BOARD**

Rationale:

Clarification on where the Company Secretary can be appointed from.

Proposed by Amanda Hynes, Board; seconded by Nuala Hunt, Board

Outcome of Motion 17 – Article 85 – Carried Unanimously

| Article 1 (a) | | | |
|--|-----|--|--|
| (a) the following words and expressions shall have the following meanings unless there is something in the | 18. | Revised to: THAT (a) the following words and expressions shall have the following meanings unless there is something in | |
| subject matter or context inconsistent | | the subject matter or context | |
| therewith: - | | inconsistent therewith: | |
| WORDS MEANINGS | | WORDS MEANINGS | |
| "the Act" Companies Act 2014; | | "the Act" Companies Act 2014; | |
| "address" includes any number or address | | "address" includes any number or | |
| used for the purposes of communication | | address used for the purposes of | |
| by way of post, electronic mail or other | | communication by way of post, | |
| electronic communication; | | electronic mail or other electronic | |
| "advanced electronic signature" has the | | communication; | |
| "advanced electronic signature" has the meaning given to those words in the | | "advanced electronic signature" has | |
| Electronic Commerce Act, 2000; | | the meaning given to those words in | |
| | | the Electronic Commerce Act, 2000; | |
| "Affiliate" a person or entity who or which | | 1 | |
| is affiliated to the Association subject to | | "Affiliate" a person or entity who or | |
| and in accordance with the terms for | | which is affiliated to the Association | |
| affiliation as set out in these Articles, the | | subject to and in accordance with the | |
| Bye-laws or Other Rules and "Affiliated" | | terms for affiliation as set out in these | |
| | | Articles, the Bye-laws or Other Rules | |



and "Affiliation" shall be construed accordingly;

"Affiliated Club" any club that is affiliated;

"Affiliate Member" an Affiliate who or which is a Member;

"AGM" an annual general meeting of the Association (and, for the avoidance of doubt, reference to an AGM includes, where the context admits or requires, reference to a Congress);

"Annual County Board Convention" annual convention of Clubs in a particular County;

"Annual Provincial Convention" annual convention of County Board and Clubs in a particular Province;

"these Articles" the articles of association of the Association of which this article is the first, as such articles may be amended and be in force from time to time, and references to particular Articles shall be construed accordingly;

"Association" Athletic Association of Ireland Company Limited By Guarantee, the company whose Articles of Association these Articles are;

"Athletics" any one or more of Track and Field athletics, Road Running, Race-Walking, Cross-Country Running, Trail Running, Mountain Running and Ultra Distance Running;

"the Board" members of the board of directors for the time being of the Association constituted in accordance with these Articles;

"Board Member" member for the time being of the Board (and, accordingly, a director of the Association);

"Bye-laws" bye-laws of the Association as they may be adopted and amended and be in force from time to time; and "Affiliated" and "Affiliation" shall be construed accordingly;

"Affiliated Club" any club that is affiliated;

"Affiliate Member" an Affiliate who or which is a Member;

"AGM" an annual general meeting of the Association (and, for the avoidance of doubt, reference to an AGM includes, where the context admits or requires, reference to a Congress);

"Annual County Board Convention" annual convention of Clubs in a particular County;

"Annual Provincial Convention" annual convention of County Board and Clubs in a particular Province;

"these Articles" the articles of association of the Association of which this article is the first, as such articles may be amended and be in force from time to time, and references to particular Articles shall be construed accordingly;

"Association" Athletic Association of Ireland Company Limited By Guarantee, the company whose Articles of Association these Articles are;

"Athletics" any one or more of Track and Field athletics, Road Running, Race-Walking, Cross-Country Running, Trail Running, Mountain Running and Ultra Distance Running;

"the Board" members of the board of directors for the time being of the Association constituted in accordance with these Articles;

"Board Member" member for the time being of the Board (and,



"CEO" Chief Executive Officer of the Association;

"Child Protection Guidelines" Child Protection Guidelines issued by the Association as amended from time to time;

"Clear Days" in relation to the period of a notice, means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is stated to take effect;

"Club" any club involved in the teaching, operation and/or management of Athletics and associated disciplines in Ireland;

"Coaching and Development Committee" committee referred to as such in Article 81(g)(i);

"Code of Ethics" Code of Ethics and Good Practice for Children's Sport published by the relevant regulatory authorities in Ireland as amended from time to time;

"Competition Committee" Committee referred to as such in Article 81(g)(ii);

"Congress" every second AGM, being one at which Board Members and other persons are elected;

"Connacht" Province of Connacht comprising the Counties of Galway, Leitrim, Mayo, Roscommon and Sligo along with Longford and such other Counties as may be determined by the Board from time to time;

"County" one of the 32 counties of Ireland;

"County Board" in relation to a County, the board consisting of representatives from Clubs in that County established pursuant to the Bye- laws;

"Delegate" a person who:

accordingly, a director of the Association);

"Bye-laws" bye-laws of the Association as they may be adopted and amended and be in force from time to time;

"CEO" Chief Executive Officer of the Association:

"Child Protection Guidelines" Child Protection Guidelines issued by the Association as amended from time to time;

"Clear Days" in relation to the period of a notice, means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is stated to take effect;

"Club" any club involved in the teaching, operation and/or management of Athletics and associated disciplines in Ireland;

"Coaching and Development Committee" committee referred to as such in Article 81(g)(i);

"Code of Ethics" Code of Ethics and Good Practice for Children's Sport published by the relevant regulatory authorities in Ireland as amended from time to time:

"Competition Commission" referred to as such in Article 81 (g) (v);

"Congress" every second AGM, being one at which Board Members and other persons are elected;

"Connacht" Province of Connacht comprising the Counties of Galway, Leitrim, Mayo, Roscommon and Sligo along with Longford and such other Counties as may be determined by the Board from time to time;



- (i) is a Registered Member or a member of Athletics Northern Ireland and is duly appointed by a County Board or Provincial Council to represent it as a delegate (or, where there is no County, is duly appointed by the relevant Provincial Council to represent that County) at any general meeting of the Association and notified in writing by the County Board or Provincial Council to the CEO before the general meeting; or
- (ii) is duly appointed by an Affiliate Member to represent it at any general meeting of the Association and notified in writing by the Affiliate Member to the CEO before the general meeting;

"EAA" European Athletic Association, successors or assigns;

"EGM" Extraordinary General Meeting;

"Electronic Communications" Electronic Commerce Act, 2000;

"Electronic Signature" Electronic Commerce Act, 2000;

"ex officio" a person who is ex officio a member of the Board, any Principal Committee, committee, sub-committee or similar body (each of the foregoing a "Relevant Body"), that such person has the right to attend and speak at, but not to vote or be counted in the quorum for the purposes of, any meeting of a Relevant Body of which he is ex officio a member (unless specified otherwise in relation to a particular person and a particular Relevant Body);

"Finance and Risk Committee" Committee referred to as such in Article 81(g)(iii);

"Governance Committee" referred to as such in Article 81(m);

"High Performance Committee"
Committee referred to as such in

"County" one of the 32 counties of Ireland;

"County Board" in relation to a County, the board consisting of representatives from Clubs in that County established pursuant to the Bye- laws;

"Delegate" a person who:

- (i) is a Registered Member or a member of Athletics Northern Ireland and is duly appointed by a County Board or Provincial Council to represent it as a delegate (or, where there is no County, is duly appointed by the relevant Provincial Council to represent that County) at any general meeting of the Association and notified in writing by the County Board or Provincial Council to the CEO before the general meeting; or
- (ii) is duly appointed by an Affiliate Member to represent it at any general meeting of the Association and notified in writing by the Affiliate Member to the CEO before the general meeting;

"EAA" European Athletic Association, successors or assigns;

"EGM" Extraordinary General Meeting;

"Electronic Communications" Electronic Commerce Act, 2000;

"Executive" paid member of staff of the Association;

"Electronic Signature" Electronic Commerce Act, 2000;

"ex officio" a person who is ex officio a member of the Board, any Principal Committee, committee, subcommittee or similar body (each of



Article 81(g)(iv);

"Ireland" island of Ireland;

"Sport Ireland" Sport Ireland as established by the Department of Transport, Tourism and Sport;

"ISAA" The Irish Schools Athletics Association;

"IUAA" The Irish Universities Athletics Association;

"Juvenile" any particular day, a person who will be under the age of 19 years on the 31st of December in the year on which that day falls;

"Juvenile Committee" committee referred to as such in Article 81(g)(v);

"Leinster" Province of Leinster comprising the Counties of Carlow, Dublin, Kildare, Kilkenny, Laois, Louth, Meath, Offaly, Westmeath, Wexford and Wicklow or such other Counties as may be determined by the Board from time to time;

"Member" a person who is admitted to membership of the Association in accordance with these Articles and when that person's name is entered on the register of Members of the Association, with "membership" being construed accordingly, that person is regarded as a registered member. In order to be considered for admission to membership of the Association and thus seek to become a registered member, any such individual, including each person in a group (e.g. a family) requires to be duly registered as a member(s) of an Affiliated Club and whose membership of that club has not either lapsed or been terminated by such club and who has paid all fees, subscriptions or periodic contributions payable to the Association under these Articles, the Bye-Laws or other Rules;

"month" a calendar month;

the foregoing a "Relevant Body"), that such person has the right to attend and speak at, but not to vote or be counted in the quorum for the purposes of, any meeting of a Relevant Body of which he is ex officio a member (unless specified otherwise in relation to a particular person and a particular Relevant Body);

"Finance and Audit Committee" Committee referred to as such in Article 81 (g) (ii);

"Governance and Risk Committee" referred to as such in Article 81(g) (iv);

"High Performance Committee" Committee referred to as such in Article 81 (g) (iii);

"Ireland" island of Ireland;

"Sport Ireland" Sport Ireland as established by the Department of Transport, Tourism and Sport, successors or assigns;

"ISAA" The Irish Schools Athletics Association;

"IUAA" The Irish Universities Athletics Association;

"Juvenile" any particular day, a person who will be under the age of 19 years on the 31st of December in the year on which that day falls;

"Juvenile Committee" committee referred to as such in Article 81 (h) (ii);

"Leinster" Province of Leinster comprising the Counties of Carlow, Dublin, Kildare, Kilkenny, Laois, Louth, Meath, Offaly, Westmeath, Wexford and Wicklow or such other Counties as may be determined by the Board from time to time;



"Munster" Province of Munster comprising the Counties of Clare, Cork, Kerry, Limerick. Tipperary and Waterford and such other Counties as may be determined by the Board from time to time;

"National Emergency" any extraordinary event that the Government of the day has declared a national emergency.

"Other Rules" any articles, bye-laws, conditions, constitution, laws, orders, procedures, regulations, rules, terms of reference or other provisions (by whatever name called) providing for or regulating any aspect of the affairs of the Association (other than these Articles, the Bye-laws and the Rules of Competition) or of World Athletics in force from time to time;

"OFI" Olympic Federation of Ireland, its successor or assigns;

"Principal Committee" one of the committees listed in Article 81(g) and any committee as may be created as a Principal Committee by Congress;

"Province" one of Connacht, Leinster, Munster and Ulster, each of which shall comprise the Counties determined from time to time by the Board;

"Provincial Council" a council elected at the Annual Provincial Convention of the relevant Province and referred to in Article 16:

"qualified certificate" words in the Electronic Commerce Act, 2000;

"Registered Office" registered office of the Association for the time being;

"Rules of Competition" World Athletics rules on competition as in force from time to time, as amended from time to time by Congress;

"Seal" Common seal of the Association;

"Marketing Committee" referred to as such in Article 81 (h) (vii);

"Member" a person who is admitted to membership of the Association in accordance with these Articles and when that person's name is entered on the register of Members of the Association, with "membership" being construed accordingly, that person is regarded as a registered member. In order to be considered for admission to membership of the Association and thus seek to become a registered member, any such individual, including each person in a group (e.g. a family) requires to be duly registered as a member(s) of an Affiliated Club and whose membership of that club has not either lapsed or been terminated by such club and who has paid all fees, subscriptions or periodic contributions payable to the Association under these Articles, the Bye-Laws or other Rules;

"month" a calendar month;

"Munster" Province of Munster comprising the Counties of Clare, Cork, Kerry, Limerick. Tipperary and Waterford and such other Counties as may be determined by the Board from time to time;

"National Emergency" any extraordinary event that the Government of the day has declared a national emergency.

"Other Rules" any articles, bye-laws, conditions, constitution, laws, orders, procedures, regulations, rules, terms of reference or other provisions (by whatever name called) providing for or regulating any aspect of the affairs of the Association (other than these Articles, the Bye-laws and the Rules of Competition) or of World Athletics in force from time to time;



"Secretary" Company secretary of the Association or any other person appointed to perform the duties of the company secretary of the Association;

"Strategic Plan" the Strategic Plan of the Association as may be formulated from time to time;

"Term" a period of two years;

"Technical Committee" referred to as such in Article 81(j);

"Ulster" Province of Ulster comprising the Counties of Antrim, Armagh, Cavan, Derry, Donegal, Down, Fermanagh, Monaghan and Tyrone and such other Counties as may be determined by the Board from time to time; and

"year" a calendar year except in the context of elections to any office under these Articles, where "year" shall mean the period from the conclusion of one Congress to the conclusion of the next;

"OFI" Olympic Federation of Ireland, its successor or assigns;

"Participation Committee" referred to as such in Article 81 (h) (vi);

"Principal Committee" one of the committees listed in Article 81(g) and any committee as may be created as a Principal Committee by Congress;

"Province" one of Connacht, Leinster, Munster and Ulster, each of which shall comprise the Counties determined from time to time by the Board;

"Provincial Council" a council elected at the Annual Provincial Convention of the relevant Province and referred to in Article 17:

"Provincial Forum" referred to as such in Article 81 (g) (vi);

"qualified certificate" words in the Electronic Commerce Act, 2000;

"Registered Office" registered office of the Association for the time being;

"Rules of Competition" World
Athletics rules on competition as in
force from time to time, as amended
from time to time by Congress;

"Seal" Common seal of the Association;

"Secretary" Company secretary of the Association or any other person appointed to perform the duties of the company secretary of the Association;

"Senior Competition Committee" Committee referred to as such in Article 81 (h) (i);



"Strategic Plan" the Strategic Plan of the Association as may be formulated from time to time;

"Term" a period of two years;

"Technical Committee" referred to as such in Article 81 (h) (v);

"Ulster" Province of Ulster comprising the Counties of Antrim, Armagh, Cavan, Derry, Donegal, Down, Fermanagh, Monaghan and Tyrone and such other Counties as may be determined by the Board from time to time; and

"year" a calendar year except in the context of elections to any office under these Articles, where "year" shall mean the period from the conclusion of one Congress to the conclusion of the next;

BOARD

Rationale:

Duplicate definition of Governance Committee removed.

Name of Competition Committee" changed to "Senior Competition Committee"

Name of "Finance and Risk" Committee changed to "Finance and Audit Committee"

Name of "Governance Committee" changed to "Governance and Risk Committee"

- "Competition Commission" added.
- "Executive" added.
- "Marketing Committee" added.
- "Participation Committee" added.
- "Provincial Forum" added.

"Sport Ireland" Sport Ireland as established by the Department of Transport, Tourism and Sport, successors or assigns;

Note: if passed, this section will be sorted alphabetically, any number references to other Articles will be checked and modified as required.

Proposed by Fintan Reilly, Board; seconded by Séamus Flynn, Board

Outcome of Motion 18 – Article 1(a) – Carried Unanimously



Memorandum 4 (vi)

Revised to: THAT:

19.

Commit the Association to the promotion of gender equality throughout all levels of the organisation. The Association will make its best efforts to achieve the required gender representation balance of Board membership, as per Government guidelines. The Governance Committee is the committee tasked with implementing these Government guidelines in a transparent and fair manner.

Commit the Association to the promotion of gender equality throughout all levels of the organisation. The Association will make its best efforts to achieve the required gender representation balance of Board membership, as per Government guidelines. The Governance and Risk Committee is the committee tasked with implementing these Government guidelines in a transparent and fair manner.

BOARD

Rationale:

Change of name from Governance Committee to Governance and Risk Committee.

Proposed by Brid Golden, Board; seconded by Greta Hickey, Board

Outcome of Motion 19 - Memorandum 4 (vi) - Carried Unanimously

Article 25 (e) Revised to: THAT: 20. In cases where doping is alleged or suspected or is or In cases where doping is alleged or suspected may be an issue, the Association shall follow the or is or may be an issue, the Association shall procedures and rules referred to in Articles 21 to 23. follow the procedures and rules referred to Subject to those procedures and rules, the Board may in Articles 20 to 22. Subject to those establish an appeals and/or review procedure for procedures and rules, the Board may such cases establish an appeals and/or review procedure for such cases. **BOARD** Rationale:

Correction to numbering of referenced article(s).

Proposed by Claire Shannon, Board; seconded by Brid Golden, Board

Outcome of Motion 20 - Article 25(e) - Carried Unanimously

| Article 26 | | |
|---|-----|--|
| | | Revised to: THAT: |
| | 21. | |
| All disputes other than those provided for | | All disputes other than those provided for under |
| under Articles 21, 22 and 23 (Anti- Doping) | | Articles 21, 22 and 23 (Anti- Doping) and Article 25 |



and Article 24 (Disciplinary Matters) arising out of or in connection with the Constitution comprising this Memorandum & Articles of Association shall be referred to Sports Dispute Solutions Ireland for resolution by mediation in accordance with the Sport Dispute Solutions Mediation Rules (as amended from time to time). In cases where the dispute remains unresolved following the aforementioned mediation process, the dispute shall be referred to Sport Dispute Solutions Ireland for final and binding arbitration in accordance with the Sport Dispute Solutions Arbitration Rules (as amended from time to time). The decision of the arbitrator(s) thereunder shall be final and binding on all concerned.

(Disciplinary Matters) arising out of or in connection with the Constitution comprising this Memorandum & Articles of Association shall be referred to Sports Dispute Solutions Ireland for resolution by mediation in accordance with the Sport Dispute Solutions Mediation Rules (as amended from time to time). In cases where the dispute remains unresolved following the aforementioned mediation process, the dispute shall be referred to Sport Dispute Solutions Ireland for final and binding arbitration in accordance with the Sport Dispute Solutions Arbitration Rules (as amended from time to time). The decision of the arbitrator(s) thereunder shall be final and binding on all concerned.

BOARD

Rationale:

Correction to numbering of referenced article(s).

Proposed by Claire Shannon, Board; seconded by Brid Golden, Board

Outcome of Motion 21 – Article 26 – Carried Unanimously

Article 34

Revised to:

THAT:

22.

Each Affiliate Member shall be entitled to send two Delegates, and each Provincial Council shall be entitled to send four Delegates, and each County Board shall be entitled to send the number of Delegates calculated in accordance with Article 33 (a) (iv) to general meetings of the Association. All Delegates of Provincial Councils and County Boards shall be Registered Members or members of Athletics Northern Ireland. Each Affiliate Member, Provincial Council and County Board shall notify the CEO in writing of the Delegate(s) to be sent by it before the relevant meeting. Every Registered Member may attend and speak but may not vote (unless that Registered Member is a Delegate entitled to vote), at any general meeting.

BOARD

Each Affiliate Member shall be entitled to send two Delegates, and each Provincial Council shall be entitled to send four Delegates, and each County Board shall be entitled to send the number of Delegates calculated in accordance with Article 31(a)(iv), to general meetings of the Association. All Delegates of Provincial Councils and County Boards shall be Registered Members or members of Athletics Northern Ireland. Each Affiliate Member, Provincial Council and County Board shall notify the CEO in writing of the Delegate(s) to be sent by it before the relevant meeting. Every Registered Member may attend and speak but may not vote (unless that Registered Member is a Delegate entitled to vote), at any general meeting.



Correction to numbering of referenced article(s).

Proposed by Claire Shannon, Board; seconded by Brid Golden, Board

Outcome of Motion 22 - Article 34 - Carried Unanimously

Article 51

Revised to:

THAT:

23.

The voting rights which apply with respect to the different categories of Members are set out in Articles 12 and 31 (and for this purpose the provisions of Article 31 in relation to voting procedures and the exercise of voting rights at Congress shall apply *mutatis mutandis* in respect of every general meeting as they apply in respect of every Congress). On a vote taken every Delegate present and entitled to vote shall have one vote.

The voting rights which apply with respect to the different categories of Members are set out in Articles 12 and 33 (and for this purpose the provisions of Article 33 in relation to voting procedures and the exercise of voting rights at Congress shall apply *mutatis mutandis* in respect of every general meeting as they apply in respect of every Congress). On a vote taken every Delegate present and entitled to vote shall have one vote.

BOARD

Rationale:

Correction to numbering of referenced article(s).

Proposed by Claire Shannon, Board; seconded by Brid Golden, Board

Outcome of Motion 23 – Article 51 – Carried Unanimously

Article 78

Revised to:

THAT:

24.

Subject to Articles 75, 76 and 77, when there is a vacancy in an elected position on a Principal Committee, the Board shall fill that vacancy in accordance with Article 81(j). Subject as aforesaid, the Board shall have the power to appoint any person to fill a casual vacancy arising on any committee or sub-committee established by the Board pursuant to these Articles. Any person so appointed shall hold office from the date of such appointment until the conclusion of the next Congress after his appointment.

BOARD

Subject to Articles 75, 76 and 77, when there is a vacancy in an elected position on a Principal Committee, the Board shall fill that vacancy in accordance with Article 81(i). Subject as aforesaid, the Board shall have the power to appoint any person to fill a casual vacancy arising on any committee or subcommittee established by the Board pursuant to these Articles. Any person so appointed shall hold office from the date of such appointment until the conclusion of the next Congress after his appointment.



Correction to numbering of referenced article(s).

Proposed by Claire Shannon, Board; seconded by Brid Golden, Board

Outcome of Motion 24 - Article 78 - Carried Unanimously

Article 18 **Revised to:** THAT: 25. Without prejudice to the application of the Without prejudice to the application of the provisions of Bye-law 1 generally, and Byeprovisions of Bye-law 1 generally, and Bye-law 1.VI law 1.6 in particular, to club membership, in particular, to club membership, failure to pay any failure to pay any annual subscription or annual subscription or Affiliation fee payable to the Affiliation fee payable to the Association will Association will result in lapsing of the Membership result in lapsing of the Membership or or Affiliation of the person or organisation by whom or which the subscription or fee was payable. Affiliation of the person or organisation by whom or which the subscription or fee was payable. **BOARD** Proposed by Claire Shannon, Board; seconded by Brid Golden, Board Outcome of Motion 25 – Article 18 – Carried Unanimously

Article 19 Revised to: THAT: 26. Without prejudice to the application of the provisions of Bye-law 1 generally, and Bye-law 1.VI Without prejudice to the application of the in particular, to club membership, cessation of provisions of Bye-law 1 generally, and Byelaw 1.6 in particular, to club membership, Membership howsoever occurring: cessation of Membership howsoever (a) shall not entitle the Member to occurring: repayment of the whole or any part of any contribution or subscription shall not entitle the Member to previously paid by him; and repayment of the whole or any part (b) shall be without prejudice to the of any contribution or subscription Member's liability to pay any previously paid by him; and contribution or subscription which has become due and payable before such shall be without prejudice to the Member's liability to pay any cessation. contribution or subscription which has become due and payable before such cessation. **BOARD**



Correction to numbering of referenced Bye Law(s).

Proposed by Claire Shannon, Board; seconded by Brid Golden, Board

Outcome of Motion 26 - Article 19 - Carried Unanimously

Article 11 Revised to: THAT: 27. Each AGM may prescribe an affiliation fee Each AGM may prescribe an affiliation fee payable on payable on admission to Membership and an admission to Membership and an annual subscription annual subscription and other periodic and other periodic contributions payable by every contributions payable by every Registered Registered Member. Otherwise, existing fees, Member. Otherwise, existing fees, subscriptions, and /or contributions as appropriate subscriptions, and /or contributions as stand. An increase authorised by an AGM shall take appropriate stand. An increase authorised by effect for any fee, membership or subscription due an AGM shall take effect only from the for the next financial year. commencement of the next financial year. **BOARD**

Rationale:

Wording amended to reflect the collection of fees in November/December for the following financial year.

| Motion 27. Amendment | | |
|----------------------|---|--|
| | Revised to: THAT: | |
| | That Article 11 be amended to include the sentence "Any new fees, subscriptions, levies and/or contributions shall be decided only by Congress/AGM" CORK | |

Rationale:

These matters should be decided by Congress/AGM.

John Quigley, Cork Board, spoke on the amendment. Cork withdrew the amendment.

Proposed by Michael Quinlan, Board; seconded by Nuala Hunt, Board

Outcome of Motion 27 – Article 11 – Carried Unanimously



Article 75

28.

Revised to:

THAT:

The Board may delegate any of its powers to a committee or a sub-committee established by the Board (including the Principal Committees referred to in these Articles). Persons who are nominated or elected to any committee or sub-committee need not be Board Members. The Board may also delegate to the CEO or to any Board Member such of its powers as it considers desirable to be exercised by him.

The Board may delegate any of its powers to a committee or a sub-committee established by the Board (including the Principal Committees / Forums / Commissions referred to in these Articles). Persons who are nominated or elected to any committee or sub-committee need not be Board Members. The Board may also delegate to the CEO or to any Board Member such of its powers as it considers desirable to be exercised by him

BOARD

Rationale:

Amended to include Forums and Commissions.

Proposed by Andrew Lynam, Board; seconded by Amanda Hynes, Board

Outcome of Motion 28 - Article 75 - Carried Unanimously

| Article 77 | | | |
|---|-----|---|--|
| | | Revised to: THAT: | |
| | 29. | | |
| The terms of reference and detailed rules of procedure for all committees and subcommittees (other than the Principal Committees) shall be set by the Board and may be revoked or amended at any time by the Board. | | The terms of reference and detailed rules of procedure for all committees and sub-committees (other than the Principal Committees / Forums / Commissions) shall be set by the Board and may be revoked or amended at any time by the Board. | |
| | | BOARD | |
| Rationale: | | | |

Amended to include Forums and Commissions.

Proposed by Andrew Lynam, Board; seconded by Amanda Hynes, Board

Outcome of Motion 29 - Article 77 - Carried Unanimously



Article 78

30.

Revised to:

THAT:

Subject to Articles 75, 76 and 77, when there is a vacancy in an elected position on a Principal Committee, the Board shall fill that vacancy in accordance with Article 82(g). Subject as aforesaid, the Board shall have the power to appoint any person to fill a casual vacancy arising on any committee or subcommittee established by the Board pursuant to these Articles. Any person so appointed shall hold office from the date of such appointment until the conclusion of the next Congress after his appointment.

Where a notice or document is given, served or delivered in accordance with paragraph (a)

or (b) of Article 94, the giving, service or

delivery of it shall be deemed to have been

effected at the time the same was handed to

the Member or his authorised agent, or left at his registered address at the case may be.

Subject to Articles 75, 76 and 77, when there is a vacancy in an elected position on a Principal Committee / Forum / Commission, the Board shall fill that vacancy in accordance with Article 81 (j). Subject as aforesaid, the Board shall have the power to appoint any person to fill a casual vacancy arising on any committee or sub-committee established by the Board pursuant to these Articles. Any person so appointed shall hold office from the date of such appointment until the conclusion of the next Congress after his appointment.

BOARD

Rationale:

Correction to numbering of referenced Article and inclusion of Forum and Commission.

Proposed by Andrew Lynam, Board; seconded by Amanda Hynes, Board

Outcome of Motion 30 - Article 78 - Carried Unanimously

Article 95

Revised to:

THAT:

31.

Where a notice or document is given, served or delivered in accordance with paragraph Article 94, the giving, service or delivery of it shall be deemed to have been effected.

BOARD

Rationale:

Reference to the subsections of Article 94 have been removed, in addition to changing the word "paragraph" to "Article" and finally the section of the last sentence from "at the time" to the end has also been removed as per legal advice for clarity.

Proposed by Greta Hickey, Board; seconded by Andrew Lynam, Board

Outcome of Motion 31 – Article 95 – Carried Unanimously



Article 96

32.

Revised to: THAT:

Where a notice or document or notice is given, served or delivered in accordance with paragraph (c) of Article 94, the giving, service or delivery of it shall be deemed to have been effected at the expiration of twenty-four (24) hours after the cover containing it was posted. In proving service or delivery, it shall be sufficient to prove that such cover was properly addressed, stamped and posted.

Where a notice or document or notice is given, served or delivered in accordance with Article 94, the giving, service or delivery of it shall be deemed to have been effected at the expiration of twentyfour (24) hours after the cover containing it was posted. In proving service or delivery, it shall be sufficient to prove that such cover was properly addressed, stamped and posted.

BOARD

Rationale:

Deletion of the words "or notice" on line one and the words "paragraph (e) (iii) of" as per legal advice for clarity.

Proposed by Greta Hickey, Board; seconded by Andrew Lynam, Board

Outcome of Motion 32 - Article 96 - Carried Unanimously

Article 97 Revised to: THAT: Where a notice or document is given, served 33. or delivered in accordance with paragraph (d) Where a notice or document is given, served or of Article 94, the giving, service or delivery of delivered in accordance with Article 94, the giving, it shall be deemed to have been effected at service or delivery of it shall be deemed to have been effected at the expiration of twelve (12) the expiration of twelve (12) hours after despatch. hours after despatch. **BOARD** Rationale:

Deletion of the words the words "paragraph (d) (iv) of" as per legal advice for clarity.

Proposed by Greta Hickey, Board; seconded by Andrew Lynam, Board

Outcome of Motion 33 – Article 97 – Carried Unanimously

| Article 20 | | |
|--|-----|--|
| | | Revised to: THAT: |
| The Association is affiliated to the World | 34. | |
| Athletics and through the World Athletics to | | The Association is affiliated to World Athletics and |
| the European Athletic Association (EAA). The | | through World Athletics to the European Athletic |
| Association recognises, accepts, applies, | | Association (EAA). The Association recognises, |
| observes and abides by the current | | accepts, applies, observes and abides by the current |
| Constitution, rules and regulations of the | | Constitution, rules and regulations of the World |



World Athletics as well as by any future amendments. This applies especially to the anti-doping rules, the handling of disputes and relations with athletes' representatives. Any citizen of Ireland elected to the Council of the World Athletics or the EAA shall be an ex officio member of the Board with full voting rights but any person who is both a Board member otherwise than by virtue of his being a World Athletics or EAA Council member and a Board member by virtue of his being a World Athletics or EAA Council member shall have only one vote at Board Meetings.

Subject to Article 48 The Board shall send to

Provincial Councils, County Boards, Affiliated

Clubs, other Affiliate Members, and others

entitled to receive copies of all motions to be

proposed at any general meeting not less

than thirty (30) Clear Days before the date for

holding the meeting. The Board shall

distribute to Provincial Councils, County

Boards, Affiliated Clubs, other Affiliate

Members, and others entitled to receive its

report and statement of accounts for the

relevant financial year not less than thirty (30)

Athletics as well as by any future amendments. This applies especially to the anti-doping rules, the handling of disputes and relations with athletes' representatives. Any citizen of Ireland elected to the Council of the World Athletics or the EAA shall be an ex officio member of the Board with full voting rights but any person who is both a Board member otherwise than by virtue of his being a World Athletics or EAA Council member and a Board member by virtue of his being a World Athletics or EAA Council member shall have only one vote at Board Meetings.

BOARD

Rationale:

Removal of the word 'the' before World Athletics and European Athletics for clarity.

Proposed by Fintan Reilly, Board; seconded by David Abrahams, Board

Outcome of Motion 34 – Article 20 – Carried by majority – 1 against

Article 50

35.

Revised to: THAT:

The Board shall send to Provincial Councils, County Boards, Affiliated Clubs, other Affiliate Members, and others entitled to receive copies of all motions to be proposed at any general meeting not less than thirty (30) Clear Days before the date for holding the meeting. The Board shall distribute to Provincial Councils, County Boards, Affiliated Clubs, other Affiliate Members, and others entitled to receive its report and statement of accounts for the relevant financial year not less than thirty (30) Clear Days before the date for holding the AGM.

BOARD

Clear Days before the date for holding the AGM.

Rationale:

Removal of the words "subject to Article 48" as per legal advice as the Article instructs an action.

Proposed by Greta Hickey, Board; seconded by Andrew Lynam, Board

Outcome of Motion 35 – Article 50 – Carried Unanimously



| General Clean Up | | | |
|------------------|--|--|--|
| 36. | THAT: Any numbering, spelling, punctuation or grammatical requirements that do not affect the integrity of the constitution will be made as required in the updated version of the constitution. | | |
| | BOARD | | |

To ensure any numbering, spelling, punctuation and grammatical errors can be cleaned up as the constitution is reviewed.

Proposed by David Abrahams, Board; seconded by Brendan McDaid, Board

Outcome of Motion 36 - General Clean Up - Carried Unanimously

| Article 14 (b) | | | | | |
|--|-----|----------------------|--|--|--|
| Applications for Affiliation by a club together with a copy of its constitution shall be submitted to the relevant County Board which shall have the power to affiliate clubs provisionally. | 37. | Revised to: THAT: | Applications for Affiliation by a club together with a copy of its constitution shall be submitted to the relevant County Board which shall have the power to affiliate clubs. | | |
| | | BOARD | | | |

Rationale:

Removal of the word 'provisionally' for clarity that club affiliation resides with the County Board and is not provisional following amendment at the 2024 AGM.

Proposed by Amanda Hynes, Board; seconded by Nuala Hunt, Board

Outcome of Motion 37 - Article 14(b) - Carried Unanimously



6. Sproaí Games

Presentation of the video that was previously prepared for the AGM but not shown until this meeting. Séamus Flynn the Chair of Coaching and Development was asked to say a few words about the Spraoí Games.



7. Close of the EGM by the President,

Thank you to all present for your attention and attendance on this historic day. I am very proud to stand here as President and to have these major governance changes made to our Constitution. Completing all 37 motions in 50 minutes was impressive. We need to get together and move on as one for the betterment of our organisation.

At the beginning of the meeting, I outlined the outstanding performances from our athletes. I would like to congratulate the team manager, Teresa McDaid, who is in the room. Well done, Teresa.

[Applause]

These new structures that have gone in today will support going forward all those things for our young athletes, and we know the rebound from Rome and Paris is more young athletes coming in and we need more coaches and facilities to feed that.

The Board and the Governance committee will work to have all in place all required for the new governance structure for Congress 2025.

Earlier I introduced the Board, now I would like a moment to introduce the Governance Committee; Brid Golden Chair, Greta Hickey, David Denieffe, Gillian Brown, Sarah McCarthy, Hamish and myself. We are also thankful to Georgina Drumm and Jackie Mulhall for their input during the Working Group phase.

Thank you to Hamish and Maresa for organising the EGM, and to Kieron, John and Sarah for your support here today. Thank you, Graham, for the Audio-Visual support. I would like to thank Standing Orders committee of Liam Hennessy Chair, Jackie Mulhall and Brian Dowling. Thank you to the Scrutineers.

It was nice to see the video on the Spraoi Games at the end which is an exciting opportunity for our young athletes at entry level.

The next big event is Congress 2025 on the 26th of April 2025 in the Tullamore Court Hotel in Tullamore, Co Offaly, and we will vote in the new governance structure. Get your tickets now!!

The President formally closed the 2024 EGM and wished everyone a safe journey home and invited those present to lunch.

************End********