



Safe Recruitment Policy

Vetting is just one of the ways in which we safely recruit volunteers and Coaches. Our coaches are primarily adults, and we should ensure that they are selected and trained to fulfil these roles in a fair, yet effective and sensible manner. Therefore, statutory requirements and the AAI Child Safeguarding Guidance must be at the heart of all training and selection processes.

Each coach must as a minimum:

- Complete Garda Vetting and obtain a Vetting acceptance letter from AAI **prior to beginning to coach with their club.**
- Attend SGI training, where possible, within 6 months of beginning to coach.
- Complete a Coaches Code of Conduct for the club.

Coaching in Finn Valley AC is an important role with specific responsibilities and legislative requirements. The recruitment, vetting, and training of coaches falls under the remit of the Clubs Children's officer. However, they also can come to our clubs as parents with an interest in helping, are referred by other coaches or in the case of our younger coaches as athletes or Gáisce students.

Wherever we find our coaches, their start in our club should be coordinated by an experienced member of the club/coaching team with involvement from the CCO. They should be supported by the club, the CCO and their fellow coaches. The following guidance will assist clubs and new coaches.

New coaches should receive access to the Child Safeguarding Statement and a copy of –

- Club Policies & Procedures.
- Code of Conduct for Coaches.
- A clarification of their role as a coach within the club and a mentor coach for their initial sessions.
- Access to contact details for the Club Children's Officer, Head coach and DLP.