



**ATHLETIC ASSOCIATION OF IRELAND CLG
ANNUAL GENERAL MEETING (VIRTUAL)**

23rd APRIL 2022

VIA ZOOM

MINUTES OF AGM 2022

Minutes of the AGM (virtual) hosted in the AAI Northwood offices via Zoom at 11am on Saturday the 23rd of April 2022.

- 1. John Cronin welcomed everyone and outlined the agenda and the standing orders both of which had been previously distributed.**

The roll call was conducted and verified with Gerry Dunne (legal advisor) on hand to oversee the integrity of the process.

The roll call recorded 84 delegates present including 13 members of the board.

ROLL CALL - AGM - 2022		
	Present AGM 2022	Total Voting strength
Antrim	0	19
Armagh	0	4
Carlow	1	4
Cavan	1	3
Clare	1	10
Cork	8	36
Derry	0	6
Donegal	2	10
Down	0	13
Dublin	13	50
Fermanagh	0	2
Galway	0	17
Kerry	4	9
Kildare	2	14
Kilkenny	2	9
Laois	2	7
Leitrim	4	4
Limerick	2	7
Longford	2	3
Louth	6	13
Mayo	4	11
Meath	5	20
Monaghan	1	6
Offaly	0	7
Roscommon	0	4
Sligo	4	5

Tipperary	1	13
Tyrone	0	4
Waterford	1	9
Westmeath	1	5
Wexford	1	9
Wicklow	0	8
Connacht	1	4
Leinster	1	4
Munster	4	4
Ulster	1	4
Board	13	16
Total	84	371

John Cronin opened the AGM and delivered the President's address.

Good morning, everyone, I will start by thanking everyone who is joining us online and those in attendance at the Athletics Ireland Office to facilitate the event.

In attendance here are Brid Golden, Deputy President & Chair of Coaching and Development, Michael Quinlan Chair of Finance & Risk, Hamish Adams CEO, Gerry Dunne our legal advisor and myself. Daragh Browne (Marketing, Communications & Sponsorship Manager) and Deirdre Marley (Office & Registration Manager) are facilitating the webinar, Kieron Stout (National Children's Officer & Human Resources Manager) will be taking the minutes. John Holian (Finance Director) will assist with any queries on the financial side while our Auditors will be joining us online at the appropriate time.

Again, a warm welcome to the Board Members, Life Vice Presidents and delegates from the County Boards and Provincial Councils who are joining us online. This will be the fourth AGM held online; the 2020 AGM, the 2021 Congress & the 2021 reconvened Congress and today. Earlier in the year when we had to decide between virtual and in person there was still uncertainty about Covid numbers and venues, and it was thought best to go with virtual at the time.

I am sure many of you will be glad to know that the 2023 congress is planned to be in person and I will announce the details at the end of today. The AGMs in non-Congress years like today should probably be left open, perhaps virtual is the best fit given that there is no voting on motions and approval is required only for three important items to fulfill the legalities of the Companies Act in the Financial area following presentations given by the Auditors and the

Chair of Finance and Risk, bookended by the President's address and the CEO Report.

Having said all that, I am sure you all agree its is great to see the Pandemic moving to the rear-view mirror although it is still very much part of our day to day lives and will be for the considerable future. All elements of our organisation are to be commended for the outstanding contributions that were made to keep our sport going through some very dark days. To call out everyone would put us at risk of missing the Road Relays in Raheny tomorrow, so a sincere and appreciated thank you to all.

Since Congress, the Board was fully formed with the addition of 3 co-optees (Greta Hickey, Nuala Hunt and Claire Shannon) who are making a valued contribution with their business world experience and a background in our sport. I am joined here by my Deputy Brid Golden, who has been a great support to me and leads the Coaching and Development Committee, and Michael Quinlan Chair of Finance & Risk who will present on the Finances later on. The other Chairs of Principal Committee online - Fintan Reilly High Performance, Andrew Lynam Competition and Evelyn O'Reilly Juvenile, like Michael are all in their first term in their roles and have hit the ground running. As mentioned earlier the Pandemic made things very difficult and our Committees, Staff, all our volunteers and others adapted to keep as much as possible ticking over and were very innovative in finding solutions to unprecedented problems.

David Abrahams Athletics Northern Ireland, Laura Brennan IUAA and Rory Friel ISAA also are active members of the Board. The Board composition is completed by your regional representatives Brendan McDaid Ulster, PJ O'Rourke Munster, Brian Bruton Connacht and Greg Duggan Leinster. The Board decisions are outlined in the Board Bulletin which I hope you find useful. Our Board has only been able to meet virtually since Congress and I look forward to an in person meeting soon.

The new Governance Committee has been formed as per motion of Congress 2021 and has commenced its work. One of its first recommendations will come into force after this AGM when the role of Company Secretary will no longer be held by the President. While not illegal, modern governance thinking recommends separation.

As we near the end of the first quarter of a century since the formation of AAI, it is a good time to review how our Board is made up. The way our Board is constituted could be described as representative, except for the 3 co-optees. This has been the tradition and has served us well. However, there are two other dimensions coming into play namely skills based and gender balance.

Many modern opinions suggest it should be skills based: currently the 3 co-optees help towards closing some of the gaps identified from the skills matrix of the other members. The

third dimension is Gender Balance with Sport Ireland looking to have 40% by the end of 2023. I am glad to report we are at 38% at present.

To get all three dimensions for want of a better word "balanced" will require constitutional changes. With the next Board being formed at Congress 2023 it would be good to work with the seven units who appoint to the Board to achieve the Gender Balance in the first instance while the constitutional elements are being worked out.

A year out from the next Congress, I would ask members to consider running for the Principal Committees, keeping in mind that gender balance is an objective throughout our organisation and it is good to get a mixture of new and current members.

The CEO and I had the opportunity to meet virtually with the four provincial Councils and the Dublin County Board as part of the traditional method of communicating between AGMs. We have a planned face to face visit with the Cork County Board next month. These meetings are always worthwhile and are an occasion to give updates and receive feedback. Before Congress 2023 it is hoped that these can be repeated in a face-to-face manner. It is difficult to visit everywhere and we rely on the Delegates at the Provincial Council to bring the information back to their own County Boards. However, if any County Board would like a visit please let us know.

During these meetings, a proposal for a One Day Licence was outlined with the purpose of generating much needed funding for High Performance and Coaching with the added benefits of insurance and an integrated results data base. The system is being trialed during the Irish Runner/National Championships Road series and will be reviewed by the Board along with any feedback received. As mentioned in the communications about the One Day Licence so far, please feedback any concerns or enhancements for consideration.

Communications in any organisation is always difficult and with all the platforms we use, hopefully, it is continually improving. However, communication is two way and we welcome feedback at all times.

2022 is the year of celebrating historical events in our sport. On July 19th it will be one hundred years since the NACA was formed which occurred shortly after Independence. This was followed by our membership of World Athletics in 1924. The then President JJ Keane is the first name on the Presidential chain of office which I was proud to have been bestowed with at my inauguration last May. There are plans to celebrate this centenary towards the end of the year which will be announced later.

At the end of June our National Senior Track and Field Championships will be the 150th edition and will be longest continuous National Track and Field Championships in the world.

Hopefully a big crowd will join us to celebrate the occasion. 2023 brings us the 150th anniversary of the first University Championships with a planned return to the first location, Cork.

It was great to see the return to competition with a nearly complete outdoor season in 2021, a wonderful cross-country season culminating in magnificent Championships in Santry, Gowran and Castlelyons. The indoors saw a near return to "hanging from the rafters" at some of the events. I had the pleasure of visiting each of the provincial Juvenile championships and the National Championships to present the Star Awards. This was special, as I had been the recipient of one of these awards nearly a lifetime ago!

The achievements of our High Performance athletes will be outlined by Hamish later. Anyone who watched the 2021 Annual Awards held virtually for the first time, will have seen the depth of the outstanding performances which have continued into 2022. Best wishes to HP and all our athletes and their support teams who will represent Ireland in this unique year at the World Championships in Eugene, Oregon and the European Championships in Munich along with all the other international events. The Athletes Commission championed by our previous President Georgina Drumm, is now in place.

I extend my sincere thanks to Hamish Adams our CEO and the Athletics Ireland staff who have continued to work tirelessly in difficult circumstances on the road back from the Pandemic. Hamish will outline the activities of the organisation later in his report. It is a pleasure to work with Hamish and the staff and it wonderful to see the mutual respect and cooperation between staff and volunteers at all levels as we live our values. Welcome to new staff members Ava McManus Marketing, Rachel Ormrod & Aileen Byrne Participation and Geraldine Stewart Competition who joined since Congress 2021.

Both Hamish and I represented Athletics Ireland at the European Athletics Congress in Lausanne. Athletics Ireland became early participants in the European Athletics Focus Federation programme as Hamish and members of his staff visited European Athletics Headquarters for a very worthwhile exchange of how a National and a Continental organisation functions. As part of the same programme Hamish and I also went to a European Athletics Council meeting in Madrid and made a well-received presentation on Athletics Ireland and joined the Council meeting for a day. Thanks to all the agencies, sponsors and partners for their invaluable help and support. A liaison meeting between Athletics Ireland, Ulster Athletics Council and Athletics Northern Ireland was held virtually.

The world has been shocked in recent weeks by the atrocities that are taking place daily in the Ukraine. It is truly heartbreakng to watch as a nation is decimated by war. In line with World and European Athletics we condemn these deplorable actions. Many Ukrainian

refugees have arrived in Ireland to stay with us for a while. We wish them all well and we welcome all Ukrainians who are joining our clubs around the country. Thank you all for what you are doing in your areas for these people who are suffering so much.

As I come to the end of my address, I would like to highlight one item that exemplified what Athletics Ireland and its members, constituents and partners can achieve. The 2021 European Cross Country Championships held at the Sport Ireland Campus on December 12th 2021 were considered to be one of the best, if not the best ever held, I am delighted to say this is not self-praise, but universal feedback. Those that were lucky enough to be there would have had "an experience of a lifetime". I express my thanks to the LOC led by Liam Hennessy and to HP and our team who finished an outstanding third in the medal table and every person involved. It was the last event held before John Treacy the CEO of Sport Ireland retired and it was a fitting occasion for John a "Champion of our Sport" and we wish him well in his retirement.

I wish to sincerely thank you all for your support during my first year as President. It has been a pleasure and a privilege to work with you all and lead our wonderful sport. I look forward with excitement to the coming year.

Finally, I would like to take this opportunity to remember those from our Sport who have passed away since Congress 2021, may they RIP. I don't have a comprehensive list but would like to mention a few who will be representative. At any time, I would encourage the County Board and Provincial Councils to let me know of the names of any members past and present who have passed on.

Three Life Vice Presidents: Sean Naughton (Nenagh Olympic), Finbarr Callanan (UCD) and Chris Wall (DCH)

Coaching and Development Committee member elected at Congress: Brian Corcoran, (Raheny Shamrock)

Former Athlete and Journalist: Brendan Mooney. (Ballinabrackey & Leevale)

Stalwart from the 1960s: Mick Neville (Tullamore Harriers & Donore Harriers)

Olympian: Michael Hoey (Clonliffe Harriers)

Although not a member, she tragically lost her life while running: Ashling Murphy

I would like us all to take a moment to reflect on those mentioned and the many more who contributed during their lifetime. Thank you for your attention. We will proceed with the rest of the AGM now.

2. Minutes of the 2020 AGM

The minutes for the 2020 AGM were proposed by Brid Golden and seconded by Michael Quinlan.

3. The Auditors Report.

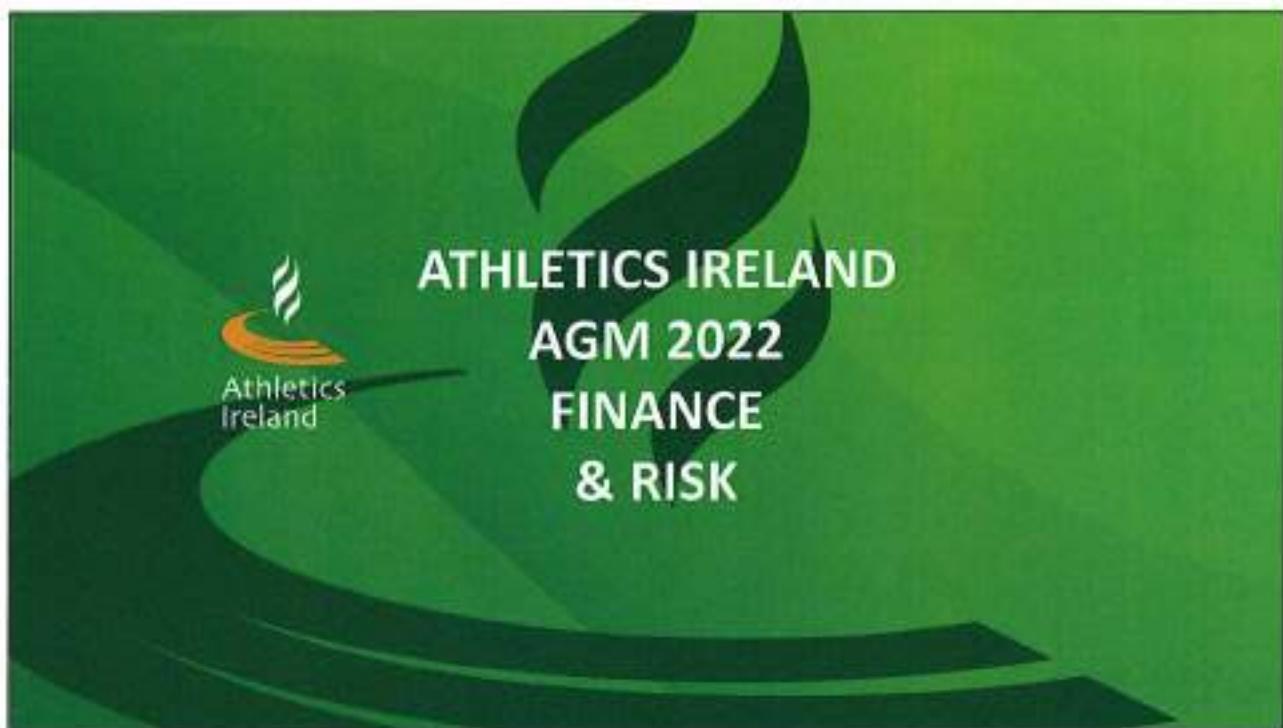
The Auditors report was delivered by John Lacy from Lacy, Fitzgerald, Mulcahy.
Proposed by Michael Quinlan and seconded by Brid Golden.

4. The Financial Report.

The Financial report was delivered by Michael Quinlan as Chair of Finance and Risk.
Afterwards the President extended thanks to Michael Quinlan and to the Finance and Risk committee, Finance Director, John Holian and Roisin Horgan.
Proposed by Michael Quinlan and seconded by Brid Golden.

5. Appointment of the Auditor

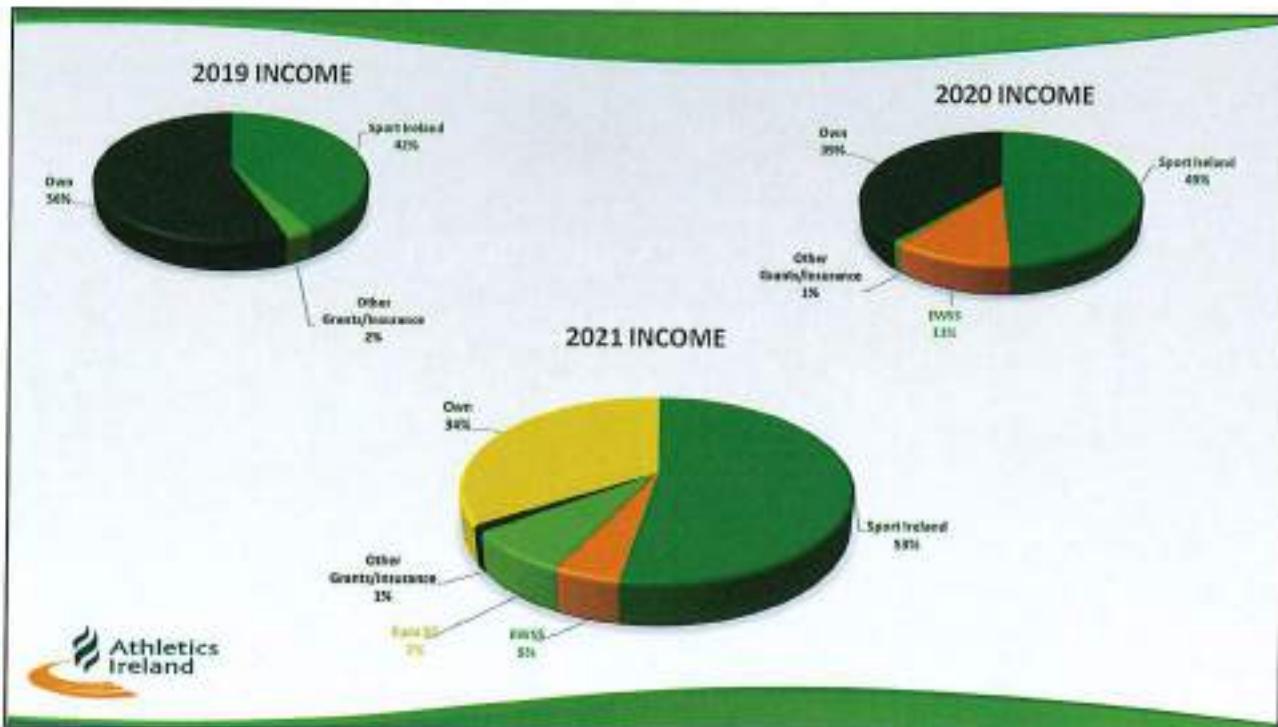
Michael Quinlan thanked John Lacy of Lacy, Fitzgerald, Mulcahy for their work and recommended their reappointment as auditors. This was proposed by Michael Quinlan and seconded by Brid Golden.



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AGM 2022			
	Income & Expenditure		
€000	2021	2020	2019
Income	5,093	4,279	5,283
Expenditure	(4,830)	(4,044)	(5,275)
Surplus	263	235	8
Revaluation	0	0	443
Exceptional	0	0	88
Surplus (Loss) after Exceptional	263	235	538

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AGM 2022

	Income – Sport Ireland		
€000	2021	2020	2019
Core	900	483	859
Performance/Tokyo	861	537	840
Carding	298	244	192
Hosted Events	3	17	91
Get Ireland Running	60	45	172
Women in Sport	110	30	45
Dormant Funding	72	45	
Euro XC(Grant €200k)	142	0	2
Covid/Club Resilience	4	688	
Other Grants	230	10	
Total Grants Released	2,680	2,099	2,201

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AGM 2022

€000	Income – Other Grants		
	2021	2020	2019
DTTS Sports Capital Equip Grants	36		12
EAA/IAAF	12	18	47
Erasmus +	4		0
OFI	12		33
Disability Funding	0		0
Miscellaneous	0		3
Total	64	18	95



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AGM 2022

€000	European Cross Country 2021				
	Total	2021	2020	2019	2018
Income	389	384	4	1	0
Sport Ireland Grant	200	142	0	2	56
Total	589	526	4	3	56
Costs	779	628	40	54	57
Loss	(190)	(102)	(36)	(51)	(1)



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AGM 2022

€000	Costs – Wages		
	2021	2020	2019
Staff Wages	€1,517	€1,361	€1,497
Full Time Staff	32	30	31
Part Time Staff	5	9	11



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AGM 2022

€000	Income – Coaching & Development		
	2021	2020	2019
Coaching	90	7	90
Development	32	41	45
Total	122	48	135

€000	Costs – Coaching & Development		
	2021	2020	2019
Coaching	68	16	91
Club Resilience /Innovation	39	564	
Development	242	145	217
Total	349	725	308



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AGM 2022

	Income – Competition and Marketing		
€000	2021	2020	2019
Competition	137	107	348
Marketing	206	284	309
Total	343	391	657

	Costs – Competition and Marketing		
€000	2021	2020	2019
Competition	311	270	685
Marketing	135	105	167
Total	446	385	852



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AGM 2022

	Income – Registration & Affiliation		
€000	2021	2020	2019
Affiliation	19	51	51
Senior	435	483	527
Juvenile	516	471	545
Schools	0	56	48
Total	970	1,061	1,171



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AGM 2022

€000	Income – Recreation		
	2021	2020	2019
Owned/ Managed Events	203/0	100/29	611/213
Summer Camps	75	20	118
Permits	21	3	35
Total	299	152	977

€000	Costs – Recreation		
	2021	2020	2019
Owned Events	168	83/27	491/134
Admin & Credit Card	11/13	1/2	5/3
Summer Camps	51	21	101
Total	243	134	734



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AGM 2022

€000	Costs – Performance		
	2021	2020	2019
Sport Ireland Carding	298	244	192
Athlete Support	179	143	127
Competition Travel	149	7	154
Competition Accommodation	98	2	115
Medical	90	138	146
Performance Coaching	16	9	116
Preparation	111	2	87
Admin	30	23	37
Gear (Matches Sponsorship)		73	0
Total	971	641	974



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AGM 2022

€000	Costs – Administration		
	2021	2020	2019
Insurance	265	349	338
Reg System Fees	72	92	104
Rent	0	70	84
Board	4	12	31
Legal /Consult	21	53	37
Staff Travel /Training	36 /11	32/0	41
IT & Phone /Post & Stat	34/8	36/16	34/26
Joma Gear	37		
CoVid Costs	65	25	0
Property Costs	36	16	16
Other	12	15	16
Athletics Ireland	591	716	727

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AGM 2022

	Ath. Assoc of Irl Ltd Balance Sheet		
€000	2021	2020	2019
Fixed Assets Note 8	215	80	118
Investment	928	928	928
Debtors Note 11/ Stock	614/29	347/45	456
Cash	2,826	1,919	372
Creditors – Note 12	3,142	2,111	(902)
Reserves	1,469	1,206	972



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AGM 2022

Principle	Governance Code		
	Sub Principles	Compliance Rate 2021	Compliance Rate 2020
Leading our organisation	14	14	14
Exercising control over our organisation	17	17	17
Being transparent & accountable	13	13	13
Working Effectively	17	17	17
Behaving with integrity	14	14	14
TOTAL	75	75 (100%)	75 (100%)



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Reputational/Strategic Risk

**Code of Ethics Allegation/Child
Safeguarding Violation**

**Poor Senior International Athlete
Performance**



16

Financial Risk

**Covid 19 impact on Revenues
and Costs**



17

Compliance Risk

Legal Challenges

Doping Allegation



18

Operational Risk

Key Staff Unavailable long term

Fatality or Serious Accident
Cyber Crime



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Finance Committee Work Plan

Review structure of financial reporting statements for Board	Complete
Review risk register (incl. Euro Cross)	Complete
Salary Benchmarking/Scales/Structure	Complete
Insurance Tender	Complete
Auditors Meeting and Review of Financial Accounts	Complete
Review financial procedures document	2022
Strategic Plan 2021 to 2028- Prepare financial forecast to underpin this	2022
HP Strategic Plan – Being finalized now. Prepare financial forecast to underpin this	2022
Review corporate structure AIE and AAI	2022
IT – General Structure, Cyber Security and Inventory	2022



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Budget 2022 Income

	2022	2021	2020
Income			
Sport Ireland Grants	€3,781	€2,680	€2,099
Other Grants	€105	€64	€18
EWSS	€0	€232	€491
Registration/Affiliation	€1,074	€970	€1,061
Competition & Marketing	€643	€342	€391
Coaching & Development	€159	€122	€48
Recreational Events	€518	€299	€152
Insurance	€0	€0	€15
European Cross Country	€0	€384	€4
Total Income	€6,280	€5,093	€4,279



Budget 2022 Expenditure

Expenditure	2022	2021	2020
Wages & Salaries	€1,940	€1,518	€1,361
Performance	€1,420	€971	€641
Coaching & Development	€373	€349	€725
Competition	€683	€311	€270
Administration	€746	€591	€716
Recreation/Get Ireland Running	€752	€243	€133
Marketing	€157	€135	€105
European Cross Country	€0	€628	€40
Depreciation	€33	€84	€53
Total Expenditure	€6,104	€4,830	€4,044
Surplus:	€176	€263	€235





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6. Chief Executive Officer's report was delivered by Hamish Adams.

Good morning, this virtual AGM setting illustrates the new world that we continue to operate in since the Covid19 pandemic disrupted our lives in March 2020. As an organisation we have been resilient, adaptable, and dynamic in meeting this challenge head on. This flexibility coupled with strong values has enabled us to ensure we enter 2022 in a financially stable state, and we have reverted to full operational capacity very rapidly.

2021 has been another year of survival and lost opportunity for us all. However, through the undaunting commitment of our volunteers and staff, together with the ongoing support we have received from Government, Sport Ireland and our sponsors we have persevered. The delivery of a fantastic European Cross Country Championship last December illustrated our commitment to deliver and ability to overcome adversity.

Now more than ever we see the value of our people and culture, I have always believed in the importance of living values of transparency, friendship, and respect. These values can never be taken for granted and I ask you all to continue to share these values within our athletics family. I note that our people are our most valuable asset and people make our organisation. People are at the forefront of our Strategic plan 2021 to 2028. People will be core to us overcoming our future challenges around growth, resources and the delivery of our strategic plan.

ATHLETICS IRELAND AGM CEO Report

23rd of April 2022

Virtual Meet

1

2021 A Year of Survival

- A new strategy 2021 to 2028
- Covid19 challenges
- Financial security
- A commitment to deliver e.g. The European Cross Country Championship



2

Our Vision & Values

Vision

Inspiring the nation to be active, healthy and to perform through athletics

Values

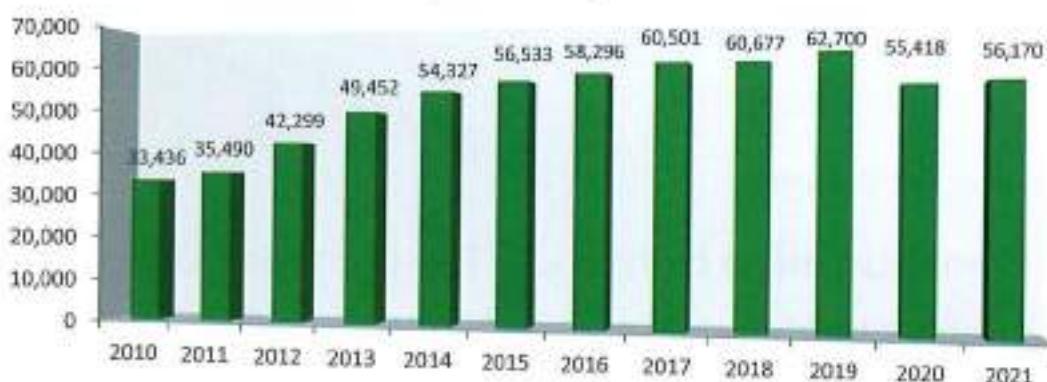
- Integrity
- Respect
- Inclusion
- Excellence



3

Membership Growth

Growth in Membership 2010 - 2019

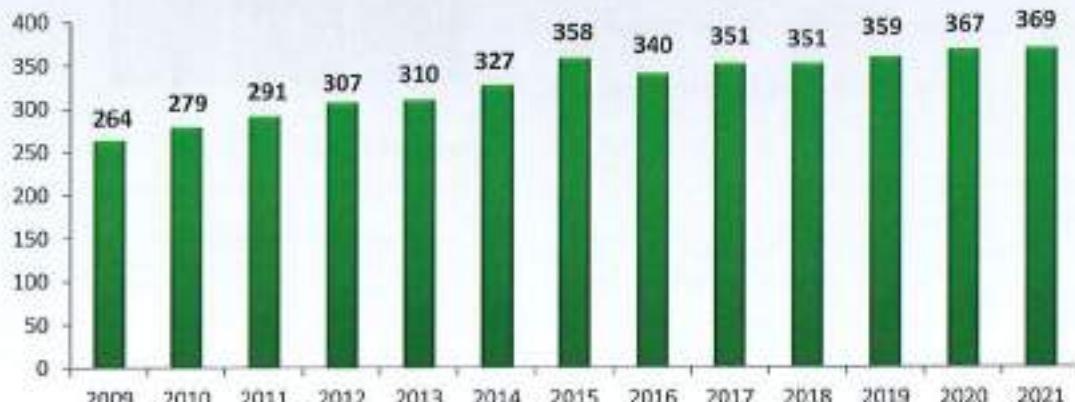


2024 Target: 70,000

4

2

Club Growth



2024 Target: 400

5

Competition

- 18 national competitions in 2021
- 10,000+ athlete's entered
- All events had pre-purchased spectator tickets
- On-line entry system utilised by 2 provinces and for all National championships
- 2 Level 1 official's courses – 68 participants
- 15 new officials added to the National Officials Panel



6

Participation

- €299k Revenue
- €0k Surplus Break Even
- 14 Events in 2021 catering for over 54,000 participants (virtual and Physical '21)
- 21 Summer Camps catering for over 1,100 participants (Physical '21)
- Owned Events¹
 - Irish Life Health Runaway (Virtual '21)
 - Great Ireland Run (Virtual '21)
 - Grant Thornton Corporate Team 5k (Virtual '21)
 - Irish Runner 5k, 5 and 10 Mile inc. Nat. Champs (Virtual '21)
 - Irish Life Health Family Mile (Virtual and Physical '21, New locations)
 - Remembrance Run (Virtual and Physical '21)



Managed Events¹

- Operation Transformation (Virtual '21)
- Did not take place in 2021 due to Covid
 - Plaza House, Darkness into Light (two locations)
 - Breast Cancer Ireland, Pink Run (two locations)
 - Down Syndrome Ireland, Purple Run
 - INMDA, Walk With You Cans
 - Griffith Avenue Mile



¹ Covid-19 and respective restrictions continued to impact ability to run events in the traditional way.

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Schools

	2012	2016	2018	2019	2020	2021
Championships	27,000 Participants (660 Schools)	30,000 Participants (667 Schools)	30,000 Participants (667 Schools)	40,000 (871 Schools)	12,250 (544 Schools)	1,500 (Limited Activity)
RunForFun		30,000 Participants (69 Schools)	30,000 Participants (59 Schools)	45,000 (90 Schools)	15,000 (50 Schools)	30,000 (60 Schools)
FitClass		5,000 Participants (33 Schools)	35,000 Participants (250 Schools)	35,000 Participants (250 Schools)	15,000 Participants (30 Schools)	30,000 Participants (150 Schools)
8 Championships		3,000 Participants (34 Schools)	3,000 Participants (48 Schools)	3,800 Participants (55 Schools)	3,800 Participants (55 Schools)	0 Participants (Limited Activity)
The Daily Mile		0/0	75,000 Participants (818 Schools)	195,400 Participants (977 Schools)	200,000 Participants (1,000 Schools)	217,000 Participants (1,085 Schools)
Total	27,000	87,000	177,000	313,200	232,550	278,500



FIT CLASSES



22

8

Marketing

Sponsorship:

- Irish Life Health: National Competition Sponsor – Ends October 2022
- Grant Thornton: Grant Thornton Virtual GTSK Series (returning to physical in 2022) – Ends December 2022
- Muller: Ends December 2022
- Joma Sport: Official Kit Supplier – Extended to December 2024
- Sports Travel International: 2021 Virtual Race Series – Extended to December 2023

Social Media:

Continued growth throughout 2021;

- Facebook: 55.5k likes (+6%) + 33.2k Irish Runner Magazine
- Twitter: 34.5k followers (+5%) + 14.2k Irish Runner Magazine
- Instagram: 3.5k followers (New Account) + 6.2k Irish Runner Magazine
- Tiktok: 16.3k Likes (New Account)



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Marketing

Website Stats 2021:

- Average Monthly Website Hits: 36,000 per month
- Most web traffic: December 12th of 2021 (European Cross Country) 11,365 website visits

Recreational Running Database:

- 207,000 Subscribers (Growth impacted by lack of recreational events in 2021)

Spectator Ticketing Database (New):

- 2,700 subscribers – allowing us to promote tickets sales directly to fans

13 days of competition live streamed in 2021:

- Attracting 200k+ views on YouTube

New Communications Executive:

- Ava McManus commenced role in November 2021 – actively engaging with media on a weekly basis to promote our sport



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Coaching

	2020		2021	
	Courses	Participants	Courses	Participants
Athletics Leader in person	5	76	8	153
Assistant Coach online	14	352	37	553
Endurance Coach	6	140	5	71
Level 1	4	75	2	31
Level 2	0 (Covid restrictions)	0	0 (Covid restrictions)	0
Level 3	1	35	1 (Continuation of 2020)	35
Total	30	668	53	843



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Coaching Initiatives 2020/2021 (Covid)

Activity		Participants
Coaching videos, resources, etc	Coach / athlete interviews, home circuits, med ball session, sprint drills, Instagram takeover sessions, weekly email - event resources, etc	Circulated via social media, website and e-mail.
Virtual Club Challenges	RDO Challenge June 2020 XC Challenge Nov 2020 Intra Club Challenge March 2021	65 clubs 120 clubs 45 clubs
Coaching Webinars	31 25	50-100 per webinar 15 to 50 per webinar



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High Performance

- 2017-2020 Strategic Plan Targeted 25 medal opportunities in specific identified Championships over 4 year cycle.
- With much of 2020 pushed into 2021, 30 medals achieved over extended cycle.

Competition	2017 Target	2017 Achieved	2018 Target	2018 Achieved	2019 Target	2019 Achieved	2020/21 Target	2020/21 Achieved
Olympics Games							1	0
World Championships	1	0			1	0		
European Championships			2	1			2	Cancelled
European Indoor Championships	1	0			1	2	1	0
European Cross Country	1		1	0	1	4	1	1
World University Games	1	0			1	1		
European U23 Championships	1	0			1	2	1	1
World Junior Championships			1	2			1	N/A
European U20 Championships	1	1			1	3	1	4
European U18 Championships			2	4			2	Cancelled
Total	6	1	6	7	8	12	7	13

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High Performance

Competition programme heavily impacted by Covid

All of 2020 cancelled or postponed except World Half Marathon
 Much of 2021 programme impacted, or postponed to 2022
 Didn't attend Euro Team Champs or World U20s

Tokyo Olympics

Men's 4x400m Relay, 8th
 Thomas Barr, 9th, 400m Hurdles
 Brandon Roche, 10th, 500m Walk

2021 Euro Indoor Champs

Phil Healy, 400m 4th
 Andrew Connon, 1500m 3rd
 Paul Robinson, 1500m 30th
 Sean Tabin, 3000m 11th
 Niall Power, Mark English, Oisín McPhillips, Sarah Larm, all semi-finalists

2021 Euro Cross Country

U20 Men, Team Silver
 U23 Men, Team Gold
 Darragh McElhinney, U23 Silver
 Sen Men, Sen Women, Mixed Relays, all 6th
 3rd overall on Points table

2021 Euro U20s

David Kenne, 20km Walk, Silver
 Khadijat Adeleke, 100m & 200m, Gold
 Oisín McPhillips, 1500m Gold
 Nicholas Griggs, 3000m, Gold

2022 World Indoor Championships

Sarah Larm, 7th 80mH
 Men's and Women's 4x400m, both 7th in National Records
 Molly Scott (60m) and Phil Healy (400m) both semi-finalists



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High Performance

- 13 Individual Athletes plus W4x100 relay on SI carding in 2021
- A further 52 athletes supported by AAI Carding in 2021
- Total SI Athlete Carding Investment of €276,000 in 2021
- Total AAI Athlete Carding Investment of €150,000 in 2021
- 22 Individual Athletes plus Mixed Relay on Sport Ireland Carding in 2022
- 2022 SI Carding yet to be formally announced by SI
- A further 47 athletes to be supported by AAI Carding in 2022



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Anti-Doping

Sport Ireland Programme 2021

There were a total of 25 athletes in the Registered Testing Pool in 2021.

National Governing Body	In Competition	Out of Competition	Total
	Tests	tests	
Athletics Ireland	34	85	119
User Pay			
National Governing Body		Total	
Athletics Ireland		2	



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Child Safeguarding

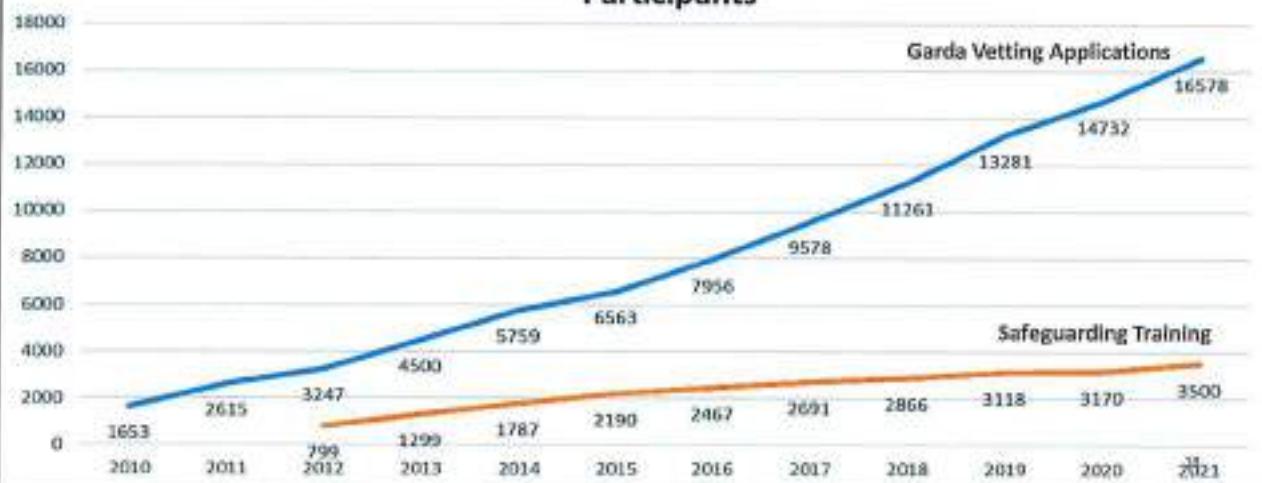
- Three levels of Safeguarding training available to clubs and delivered nationwide
- Sport Ireland Child Safeguarding Clubs Audit conducted
- 1847 Garda vetting applications processed in 2021
- 18 Child Safeguarding courses delivered in 2021 to 330 coaches
- Anti-racism animation video released at Euro Cross and on AI social media channels
- Child Safeguarding newsletter issued to Club Children's Officers & DLP's every quarter
- Sports Inclusion and Disability Officer appointed and working with clubs



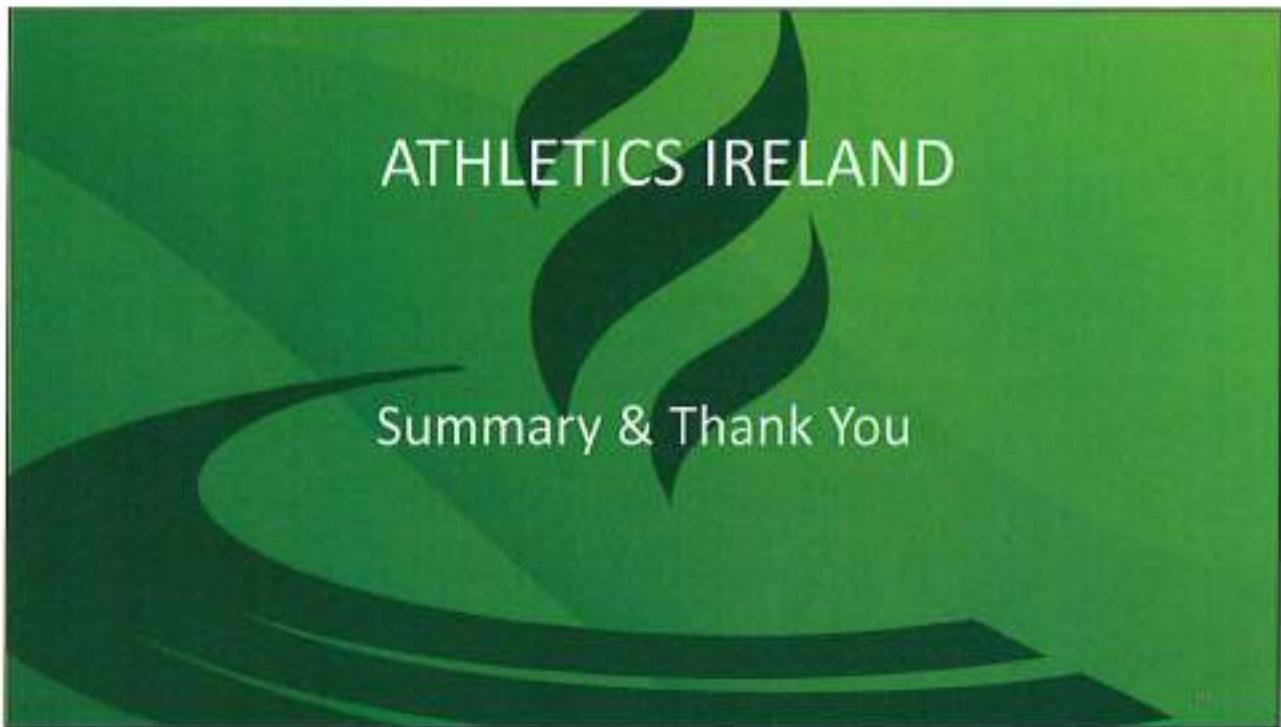
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Garda Vetting and Child Safeguarding Training numbers from 2010 to 2021

Garda Vetting Applications & Child Safeguarding Course Participants



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A Bright Future

There are women and men throughout the country, who work tirelessly at Club level, as officials, administrators, and coaches in the interest of developing our sport and I would like to say a special thank you to each of you. Your dedication is required now more than ever to ensure our sport continues from strength to strength.

The staff members of Athletics Ireland are truly special, the level of commitment given by this group of people is exceptional. Our staff represent us with distinction on a daily basis and I thank you all personally for all you have given during this difficult pandemic period.

To the Board of Athletics Ireland thank you for your support, it has been exceptional and unified. To our President John Cronin and Deputy President Brid Golden, your unwavering commitment to athletics is to be admired and I enjoy working with you both immensely.

There are several organisations, Government and Sponsors, who have been and will continue to be of huge importance to Athletics Ireland and I would like to thank them all for their support.

I wish to name the following organisations to emphasize their importance to us, the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, Sport Ireland, OFI, Irish Life Health, Muller, Joma, Grant Thornton, Waterways Ireland, Sports Travel International, and Eventmaster.

The pandemic in 2021 has been a huge challenge that we have all faced together. However, the tide has turned, and we are resuming life in a post pandemic format. Athletics Ireland has weathered this storm in good shape, and together with an adaptable, resilient mindset we are ready to deliver our new strategic plan through to 2028.

7. Close of the AGM by the President,

As there were no questions prior to or during the AGM, John Cronin, President, thanked all involved in the preparation and presentation of a successful virtual AGM and announced that the next AAI Congress will be held in the Tullamore Court Hotel on Saturday April 15th 2023.