



**Board Meeting Bulletin**  
**Clayton Hotel Dublin Airport**  
**11<sup>th</sup> October 2025 10:00-16:30hrs**

Board		Position	Attended
Brid Golden	BG	President, Chairperson	In person
Fintan Reilly	FOR	Deputy President, Chair of Finance & Audit	In person
Caroline O'Shea	COS	Chair of High Performance	In person
Michael Quinlan	MQ	Chair Competition commission	In person
Evelyn O'Reilly	EOR	Chair of Provincial Forum	In person
David Denieffe	DD	Chair of Governance & Risk	In person
Phill Snoddy	PS	Athletics Northern Ireland	In person
Gillian Browne	BG	Co optee	In person
Shireen McDonagh	SM	Co optee	In person
Olive Loughnane	OL	Co optee	In person
John Riordan	JR	Independent member	In person
Seamus Flynn	SF	Chair of Coaching & Development	In person
Hamish Adams	HA	CEO	In person
Kieron Stout	KS	Safeguarding & HR Director (Part)	In person
Paul McNamara	PMcN	High Performance Director (Part)	In person

**1. Welcome & Apologies**

BG welcomed everyone to the meeting. She highlighted the recent success at the Tokyo World championships which exceeded all expectations.

**2. Update from Safeguarding and HR Manager - Kieron Stout**

KS provided a detailed presentation of the activities of his office, which includes Child-safeguarding, Inclusion & Disability and HR. This was followed by questions and discussion.

**3. Update from High Performance Manager - Paul McNamara**

BG congratulated Paul and his team on the season and on the recent performance in Tokyo.

Paul reported on a very successful 2025 which entailed 14 Championships. He presented the strategy for the next three years. This was followed by questions and discussion.

**4. Minutes & Actions for Approval:**

Minutes of September 1<sup>st</sup> meeting were reviewed and follow-up actions were noted.

**5. Board Bulletins:**

September 1<sup>st</sup> Bulletin was reviewed and approved.

**Matters for Discussion.**

**A. Transition of Paralympics to Athletics Ireland**

An update on the progression of the transition of Paralympics to Athletics Ireland was reviewed and discussed.

**B. A County Board request**

An update was provided on a matter relating to a request from a County Board. The matter was reviewed and actions agreed.

### **C. KOSI Audit**

Athletics Ireland achieved a “Substantial” rating of Compliance in a recent KOSI audit which was very pleasing and is in the top 10 NGOs previously audited by KOSI. Recommendations will be actioned.

### **D. Permitted Road Races**

An update was provided on communications with a county board regarding a non-permitted road race. The matter was discussed and actions agreed.

### **E. CEO Report**

A comprehensive CEO report on all areas of the organisation was reviewed and discussed.

### **Matters for Approval.**

1. Application of the National Wage Agreement increment as of 1st of August 2025 -approved.
2. A draft 2026 Budget for Sport Ireland -approved.
3. The establishment of a Para Athletics Working Group to work on final details of the assimilation of Para Athletics to Athletics Ireland -approved.
4. A draft of a Committee Report Summary Format template -approved.
5. A Transfer Appeals Amendment for a pilot trial -approved.
6. The Business Continuity & Crisis Management Policy review was approved.
7. Olive Loughnane to join the-HP Committee -approved.
8. Request for Nick Davis Cup to be presented to the winner of Women's 1500m at National Seniors rather than 800m as previously agreed -approved.
9. HP Department New Hires roles -approved.

### **Strategy review.**

The CEO and President gave a summary review of the current strategy document and performance against KPIs, which in the main are tracking ahead of target. This was followed by a workshop on the Challenges / Risks to the organisation. The final session of the day examined Outcomes/Ideas to make a difference, based on the challenges and risks to the organisation.

BG thanked everyone for their contribution and closed the meeting.